



Board of County Commissioners Agenda Request

20
Agenda Item #

Requested Meeting Date: March 18, 2020

Title of Item: Authorization for Continuance of Insurance Premiums

| | | |
|--|--|--|
| <input checked="" type="checkbox"/> REGULAR AGENDA | Action Requested: | <input type="checkbox"/> Direction Requested |
| <input type="checkbox"/> CONSENT AGENDA | <input checked="" type="checkbox"/> Approve/Deny Motion | <input type="checkbox"/> Discussion Item |
| <input type="checkbox"/> INFORMATION ONLY | <input type="checkbox"/> Adopt Resolution (attach draft) | <input type="checkbox"/> Hold Public Hearing* <i>*provide copy of hearing notice that was published</i> |

| | |
|---|--------------------------------------|
| Submitted by: Jessica Seibert, County Administrator | Department: Administration |
|---|--------------------------------------|

| | |
|---|--|
| Presenter (Name and Title): Bobbie Danielson, HR Director | Estimated Time Needed: 10 min. |
|---|--|

Summary of Issue:

Under certain circumstance, staff may be required to pay the employer portion of insurance premiums. Staff is seeking authorization to work with employees on a case by case basis to make arrangement for continuation of medical insurance during the COVID-19 pandemic. This includes the employer continuing to make monthly insurance premiums to each vendor and collecting amounts owed from employees on a payment schedule via payroll deduction.

Alternatives, Options, Effects on Others/Comments:

Recommended Action/Motion:

Authorize the HR Director or designee to work with employees on a case by case basis to make insurance payment arrangements as a result of absences due to COVID-19.

Financial Impact:

Is there a cost associated with this request? Yes No

What is the total cost, with tax and shipping? \$

Is this budgeted? Yes No **Please Explain:**