



Board of County Commissioners Agenda Request

20
Agenda Item #

Requested Meeting Date: 1/28/2020

Title of Item: Pay Equity Report

<input type="checkbox"/> REGULAR AGENDA	Action Requested:	<input type="checkbox"/> Direction Requested
<input checked="" type="checkbox"/> CONSENT AGENDA	<input checked="" type="checkbox"/> Approve/Deny Motion	<input type="checkbox"/> Discussion Item
<input type="checkbox"/> INFORMATION ONLY	<input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Hold Public Hearing* <i>*provide copy of hearing notice that was published</i>
Submitted by: Bobbie Danielson		Department: Administration/HR
Presenter (Name and Title): Bobbie Danielson, HR Director		Estimated Time Needed: n/a
Summary of Issue: State law requires a Pay Equity Report to be submitted every 3 years. Our next report is due on January 31, 2020. We have a uniform wage scale and the county has always historically been deemed to be in compliance with pay equity.		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Motion to approve and authorize the Chairman to sign the Pay Equity Report to be submitted by the deadline of January 31, 2020, as required.		
Financial Impact: Is there a cost associated with this request? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		

Legally binding agreements must have County Attorney approval prior to submission.