

9:05 A.M.

- I. Approval of Health & Human Services Board Agenda
- II. Review February 27, 2018 Health & Human Service Board Minutes
- III. Review Bills
- IV. Cynthia Bennett, Health & Human Services Director
 - A. Accounting Recognition
 - **B.** Public Health Home Visiting
 - C. National Professional Social Worker Month
 - **D.** Legislative Update
 - 1. AMC Handouts
- V. Approve/Sign Contracts
 - A. NEMOJT MFIP Contract Renewal
 - B. Compass Counseling Partners POS Renewal Mental Health Services
- VI. Kim Larson Adult Social Services Supervisor A. May 15th Mental Health Awareness Event Info
- VII. Erin Melz, Public Health Supervisor A. Community Health Assessment Info
- VIII. Carli Goble, Accounting Supervisor A. Financial Reports

IX. Committee Reports from Commissioners

- A. H&HS Advisory Committee Commissioners Wedel and/or Pratt
 - 1. Committee Members attending today: Marlene Abear and Kari Paulsen.
 - 2. Draft Copy of the March 7, 2018 meeting minutes included in packet.
- B. AEOA Committee Update Commissioner Westerlund
- C. NEMOJT Committee Update Commissioner Niemi
- D. CJI (Children's Justice Initiative) Commissioner Westerlund
- E. Lakes & Pines Update Commissioner Niemi

Next Meeting – April 24, 2018



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Next Meeting – April 24, 2018



Attendance

The Aitkin County Board of Commissioners met this 27th day of February, 2018, at 9:02 a.m. as the Aitkin County Health & Human Services Board, with the following members present: Board Chair Anne Marcotte, Commissioners Laurie Westerlund, J. Mark Wedel, Don Niemi, and Bill Pratt. Others present included: County Administrator Jessica Seibert, Health & Human Services Director Cynthia Bennett, Accounting Supervisor Carli Goble, Financial Assistance Supervisor Jessi Goble, Public Health Supervisor Erin Melz, Social Services Supervisor-Adult Services Kim Larson, Social Services Supervisor-Children's Services Jessi Schultz, Health & Human Services Administrative Assistant Shawn Speed, and Guests: Roberta Elvecrog/H&HS Advisory Committee Member, Carole Holten/H&HS Advisory Committee Member, Joy Janzen/H&HS Advisory Committee Member, Brielle Bredsten/Aitkin Independent Age, and Bob Harwarth/Citizen.

Agenda

Shawn Speed requested a change to the agenda. Removing Item V from the Agenda as it was not ready for approval quite yet. All members approved change.

Motion by Commissioner Niemi, seconded by Commissioner Westerlund and carried, all members voting yes to approve the February 27, 2018 Health & Human Services Board agenda with the change.

Minutes

Motion by Commissioner Wedel, seconded by Commissioner Pratt and carried, all members voting yes to approve the January 23, 2018 Health and Human Services Board minutes.

Bills

Carli Goble, Fiscal Supervisor, presented the bills to the board and noted no significant changes or surprises.

Motion by Commissioner Westerlund, seconded by Commissioner Niemi and carried, all members voting yes to approve the bills.

Health & Human Services Director Report, Cynthia Bennett H&HS Director

Train the Trainer Conference Update -

- 1. Cynthia traveled to the John Maxwell Train the Trainer Conference in Orlando, FL from Feb 18-23.
- 2. Quote from training "A mass movement never began with the masses". We are in a good place to move forward with strengthening our work environment and this training will help us achieve our long term outcomes.
 - a. Reported that she was very impressed with the training and was very excited to implement tactics she learned.
 - b. Immediate applications we can use
 - i. Improve Communications everyone can communicate but not all can connect. Our goal is to connect.

- ii. Improving coaching skills how to guide and direct others so that they can be successful in their various roles. That is applicable to more than just employees, it also can be taught to our consumers.
- iii. Mentoring skills. Developing an internal mentoring system so that employees not only grow with our organization but within our organization.
- c. Long term benefits of these application strategies.
 - i. Employee satisfaction.
 - ii. Employee retention and engagement.
 - iii. Mainstream and efficient operations.
 - iv. Continuous Quality Improvement.
 - v. Overall cost savings
- d. Ended with many tools in her tool box, at her disposal, that will help her develop a good plan.
- 3. Discussion of the future format of HHS Board meetings.
 - a. HHS is reviewing data collection processes and evaluating the content that is shared with the commissioners.
 - b. All HHS employees have been asked to provide feedback about their daily work processes and to identify what "stories" about their work they feel are important to share.
 - c. Leadership team is contacting peers in other counties to discover what other counties present to their Board members along with how often things are reported.
 - d. Cynthia asked for input from the Board as to what they would like to hear or what information would be important for them to know/learn.

When this feedback and input are gathered a sample format will be presented for the commissioners to discuss.

- 4. Mental Health Housing Resolution
 - a. Our county has been asked by AMC to support a resolution related to mental health bonding which will assist with the development of mental health services along the continuum of care. This resolution is on the main board meeting agenda and will need action.
 - b. The resolution basically states that our County supports State Capital investments to improve the mental health continuum of care. Specifically triage centers and increased housing options.
 - c. The need for various mental health services is so much greater than the resources that are available. This resolution will not fix all the problems we experience in this area but this resolution is a start and we need to start somewhere. Cynthia supports the bonding bill and requested that our County also support the resolution.
 - d. Commissioner Marcotte inquired how many counties had supported the resolution so far?
 - i. Cynthia commented that she did not know the exact number right now, but would find it out for her.
- 5. Commissioner Marcotte recognized Cynthia's one year anniversary as the Director of Health & human Services stating "It has been a great year and you have accomplished a lot and made a great impact on the county in such a short period of time. Thank you for what you brought forth and continue to do."
- 6. Commissioner Niemi asked what our cost was to house someone at the Anoka Regional Treatment Center?
 - a. Carli Goble answered that we have one at the full cost for \$11,000/month and three more that are at a partial rate of \$1100/month.
 - b. Jessica Seibert mentioned that before leaving for AMC Conference they were meeting with H&HS to gather a list of talking points to bring to the representatives and that he could get a copy of that for his MRC meeting tonight.

Financial Reports

Carli Goble reviewed the financial statement for the board-

- 1. Reported on February 2018.
- 2. Revenues are not closed yet which will explain the zero's on the report.
- 3. Out-of-Home placement costs are down substantially from the previous two years.
- 4. HHS spending for total budget should be at around 17% of our budget at this time and we are currently at about 15% right now.

Joint Powers Board Reports

Erin Melz talked about the last meeting of the Tri-County Community Health Services Board -

- 1. Was a Reorganization meeting where they elected new chairs and vice chair, etc.
- 2. Talked about the Quality Improvement Plan.
- 3. Talked about Electronic Health Records and the costs associated with them going up about \$1000/county/year, which was not significant.
- 4. Erin will be attending Local Public Health Day at the State Capitol on March 22.
- 5. She also mentioned that they received their accreditation site visit for Healthy Families America in January.
 - a. Was a three day visit.
 - b. Looked at 13 standards, more than 100 line items.
 - c. Left with only two findings out of that.
 - d. Once they send in their corrections for those findings they will have their accreditation and it will last for four years.

Committee Reports

H&HS Advisory Committee – Commissioner Wedel and/or Pratt

- 1. Committee member Carole Holten and Joy Janzen provided details of their last meeting, held February 7, 2018.
 - a. Carole talked about the Community meals now being held in McGrath on the third Thursday of each month at 5:30pm at the Zion Lutheran Church in McGrath and how well they were received.
 - b. Also answered Jessi Goble's question on when the Community meals were in McGregor. That they were the third Wednesday of the month at the McGregor Community Center.
 - c. Joy mentioned that Aitkin also holds Community meals at First Lutheran Church on Monday and Thursday nights at 5:00pm, which are served by the over 35 different groups within Aitkin.
 - d. Joy also talked about the two new members to the Advisory Board, Maureen Mishler and Kari Paulsen and the Hannah Colby gave them a great presentation on Healthy Communities.
- 2. Commissioner Pratt and Wedel commented on the presentation they were given by Hannah Colby and how much he learned from it about Farm2School, in particular.

AEOA – Commissioner Westerlund

- 1. Talked about Ivy House in Virginia, the low income housing they built up there, the Arrowhead Transit buses contracts, and how employment and training was going to be receiving more money from MNDOT.
- **NEMOJT Update** Commissioner Niemi
 - 1. Noted that he was unable to attend due to illness but that he was meeting with Kari Paulsen later to discuss what had occurred at the meeting and brief us later.
- CJI Update Commissioner Westerlund
 - 1. Noted that May 18th was the ICWA training in Grand Rapids and let Commissioner Marcotte know it was open to anyone who would like to attend it.
 - 2. They were given a briefing by Deb Tuper on sexually exploited youths.

The meeting was adjourned at 9:55 a.m.

Next Meeting - March 27, 2018

AMRTC & Minnesota Security Hospital-St. Peter Cost Shift Discussion Points

Summary:

Individuals under civil commitment who have criminal charges pending, who have been determined incompetent and ordered to receive restoration services are placed at either Anoka Metro Regional Treatment Center or Minnesota Security Hospital- St. Peter to undergo competency restoration services. Upon their admission to either program, they are monitored via two tracks:

- One for level of acuity based on mental health stability and
- One for ability to be restored to competency

Individuals meeting level of acuity are funded by state and federal dollars and at higher rate than those who no longer meet level of acuity and are still in need of restoration to competency. (Rates at the different sites may vary.) When an individual's mental health is stable but still needing restoration to competency, the counties are billed at a significantly higher cost of care rate, hence the cost shift to counties.

Discharge to the community occurs once a person's symptoms have stabilized and they have completed the competency restoration services. However, delays occur as placements and funding mechanisms are not readily available to meet the individual's needs. Community providers can be selective in who they accept and are reluctant to take difficult people as there is no longer an effective safety net for people with mental health needs. Crisis services are limited, particularly in rural areas of Minnesota and placing people in independent settings is difficult due to this population having criminal backgrounds and chemical dependency issues.

Points of Concern:

- The two tracks of evaluation and measurement do not work compatibly with one another. Individuals should remain at a higher level of acuity until **all** services have been completed as they are required to remain inpatient until symptoms have stabilized and they have completed restoration services.
- Once individuals are ready for discharge delays may occur due to lack of resources and community provider's unwillingness to accept challenging people due significantly limited crisis and supportive services available.
- Individuals that are placed in the community generally have an extremely high daily rate to manage their needs which impacts the county's state and federally funded waiver

programs. This is not directly a cost shift to county dollars however is still tax payer dollars that are being accessed.

• The roll out of the competency restoration programming at AMRTC and Minnesota Security Hospital-St. Peter, does not always seem timely and there are concerns over lack of checks and balances regarding timeliness.

Possible Solutions:

- Hiring of the Region V+ Discharge Specialist to assist with coordinating appropriate and timely discharge of regional clients at ARMTC and Minnesota Security Hospital-St. Peter.
- Development of a safety net or crisis services to be available to support providers when individuals are struggling in a new community placement.
- Merging the two track assessment of clients who are placed at Anoka and Minnesota Security Hospital- St. Peter. Acuity remains hospital level until **all** services are completed **or** reduced charges for individuals specifically admitted for stabilization and restoration services.
- Having better checks and balances for individuals placed in the AMRTC and Minnesota Security Hospital-St. Peter to assure appropriate and timely planning is taking place for discharge to the community.
- Development of appropriate community placements for people with mental illness. Currently placements are occurring in corporate foster care settings where people being discharged from Anoka or St. Peter maybe placed with individuals with developmental disabilities or other vulnerable people.
- Look at ways to prevent commitments and placements in Anoka and Minnesota Security Hospital-St. Peter. Support a closer view of the crime being charged and long term effects if crime is charged out. Implement Risk Mitigation strategies to support carefully weighing the charges, risk factors, potential lesser restrictive alternatives, and the potential costs to county and tax payers.

<u>Cost Shift to Counties when Consumers</u> <u>Do Not Meet Level of Care</u>

Who is Involved: Individuals under civil commitment with criminal charges pending, ordered to undergo competency restoration services and Counties.

What is Causing Financial Impact: These individuals are monitored on two tracks.

- Mental Health Stability
- Competency Restoration

Why Cost Increases: Cost shifts to counties occur at a higher rate when mental health stability is met and competency restoration has not been completed.

When Increase is Implemented: Delay in movement through competency restoration completion and difficulty locating adequate and appropriate community placements.

How Situation can be Improved: Consistent communication with counties on individual status and implementation of a dual roll out of both processes (Mental Health Stability and Competency Restoration).

Where Follow Up Support is Received: Development of appropriate and tolerant community placements for individuals being released from ARMTC and MSOP.

Anoka County Human Service Division State Cost Shift to Counties

Aitkin County Health & Humas Services					
State Cost Shifts to Counties					

Aitkin County Health & Humas Services State Cost Shifts to Counties									Cumulative Total County Share Increase Since Base Year Change		Annual Increased County Share	
Economic Assistance			2012	2013	2014	2015	2016	2017				
MNSure - In Oct 2013 in accordance with the Afforable Care Act, the State implemented its health insurance exchange, MNSure. Expansion of MA eligibility and implementation of Mnsure eligibility system caused an increase of MA cases and consequently changed the counties staffing needs. Aitkin County added 2 staff members (1 in 2014 & 1 in 2015)	Expense	Actual Costs:	\$ 324,132	\$ 322,667	\$ 380,904	\$ 427,297	\$ 457,797	\$ 477,735				
	Increase	Change from base year:	\$-	\$ (1,465)	\$ 56,772	\$ 103,165	\$ 133,665	\$ 153,603	\$ 445,740	2012 Base Yr	\$	153,603
Child Support Enforcement Incentives - In State Fiscal Year (SFY) 2011, the Child Support Enforcement Incentive appropriations were reduced by legislation. In SFV 2012, the appropriations were permanently eliminated through legislation. State incentives continue to be funded with revenue collected from the 2% recovery fee and \$25 federal annual fee.	Revenue Reduction	Actual Revenue:	\$ 33,898	\$ 32,132	\$ 33,527	\$ 38,200	\$ 41,064	\$ 42,780	\$ (18,213)			
		Change from base year:	\$-	\$ 1,766	\$ 371	\$ (4,302)	\$ (7,166)	\$ (8,882)) 2012 Base Yr	\$	(8,882)
			\$-	\$ 301	\$ 57,143	\$ 98,863	\$ 126,499	\$ 144,721	\$ 427,527		\$	144,721
Social Services and Behavioral Healt	:h		2012	2013	2014	2015	2016	2017				
Regional Treatment Costs - In 2008 legislature changed county share of treatment cost from 10% to 50%. (A delay in implementation from the state caused counties to start recognizing costs in 2010.) The Legislature increased the county share of treatment costs from 50% to 75% in 2013, and to 100% in 2015.		Actual Costs:	\$ 120,964	\$ 137,857	\$ 163,295	\$ 344,642	\$ 354,386	\$ 250,117				
		Change from base year:	\$-	\$ 16,893	\$ 42,331	\$ 223,678	\$ 233,422	\$ 129,153	\$ 645,477	2012 Base Yr	\$	129,153
Out of Home Placement - In 2014 the Department of Human Services directed counties to start screening in a higher number of cases, leading to increased placement numbers. In 2015, Northstar went into effect, raising rates for Kinship Foster Care and Adoption Assistance and greatly expanding the use of Kinship homes. Increased use of Kinship homes led to higher licensing costs and higher OHP costs due to longer stays.	Expense	Actual Costs:	\$ -	\$ 589,421	\$ 703,011	\$ 630,734	\$ 746,084	\$ 723,764				
	Increase	Change from base year:	\$-	\$-	\$ 113,590	\$ 41,313	\$ 156,663	\$ 134,343	\$ 445,909	2013 Base Yr	\$	134,343
Long Term Services & Supports - In 2014 MN Legislature instituted a new Comprehensive Assessment process that takes nearly 12 hours per client to complete. Funding was allocated to cover the additional expense at that time.	Revenue	Actual Revenue:			\$ 152,492	\$ 229,796	\$ 327,622	\$ 345,750				
	Reduction	Change from base year:				\$ (77,304)	\$ (175,130)	\$ (193,258)	\$ (445,692) 2014 Base yr	\$	(193,258)

Anoka County Human Service Division State Cost Shift to Counties

tkin County Health & Humas Services ate Cost Shifts to Counties									Cumulative 1 Share Increas Year C	e Since Base	In	Annual Increased Jounty Shar
Social Services and Behavioral Health Cont.		2012	2013	2014	2015	2016	2017					
Adult Mental Health Grant - In 2011 MN Legislative Session reduced the base amount of the grant by 9.67%. This funding was redirected to fund Intensive Residential Treatment Services (IRTS). Subsequent changes have taken money for Housing and Crisis services.	Revenue	Actual Revenue:	\$ 55,418	\$ 38,228	\$ 22,86	3 \$ 25,800	\$ 59,954	\$ 55,418		2012 Base Year		
	Reduction	Change from base year:		\$ 17,190	\$ 32,55) \$ 29,618	\$ (4,536)	\$-	\$ 74,822		\$	
					1			1				
	Revenue	Actual Revenue:	\$ 16,786	\$ 17,753	\$ 18,38) \$ 24,162	\$-	\$-				
	Reduction	Change from base year:		\$ (967)	\$ (1,594) \$ (7,376)	\$ 16,786	\$ 16,786	\$ 23,635	2012 Base Yr	\$	16,
			\$-	\$ 33,116	\$ 186,87	7 \$ 209,929	\$ 227,205	\$ 87,024	\$ 744,151		\$	87,0
Community Health & Environmental Se	rvices		2012	2013	2014	2015	2016	2017				
Maternal Child Health - The federal Title V MCH Block Grant is funding to address concerns for the children and adolescents; children and youth with special health care needs; and pregnant women, mothers, and infants. The allocations to the Counties was reduced by \$465,000 for CY2017 & CY2018.	Federal Revenue	Actual Revenue:	\$ 22,819	\$ 22,859	\$ 19,82	5 \$ 25,000	\$ 25,000	\$ 23,201				
	Reduction	Change from base year:		\$ (40)	\$ 2,99	3 \$ (2,181)	\$ (2,181)	\$ (382)	\$ (382)	2012 Base yr	\$	(3
Public Health Emergency Preparedness - The Office of Emergency Preparedness (OEP) oversees emergency preparedness and response funding to local health departments, tribal agencies, and healthcare organizations as they develop plans and protocols for responding to public health threats.	Federal	Actual Revenue:		\$ 20,000	\$ 19,00) \$ 23,000	\$ 23,268	\$ 24,559				
	Revenue Reduction	Change from base year:			\$ 1,00) \$ (3,000)	\$ (3,268)	\$ (4,559)	\$ (4,559)	2013 Base yr	\$	(4,5
			\$ 24,831	\$ 44,832	\$ 44,83	3 \$ 44,834	\$ (5,449))\$ (4,941	\$ (4,941)		\$	(4,

Aitkin County Health & Human Services **204 FIRST STREET NW** AITKIN, MINNESOTA 56431-1291 PHONE 1-800-328-3744 or 1-218-927-7200 FAX #1-218-927-7210

AITKIN COUNTY HEALTH & HUMAN SERVICES ADVISORY COMMITTEE

Meeting Minutes

February 7, 2018

Committee Members Present:	Robert Marcum Jon Moen Joy Janzen Joell Miranda
	Penny Olson
	Kevin Insley
	Beverly Mensing
	Kari Paulsen
	Maureen Mishler
	Marlene Abear
	Roberta Elvecrog
	Commissioner Bill Pratt
	Commissioner Mark Wedel
Others Present:	Joel Hoppe
Guests:	Cynthia Bennett, Director, ACH&HS Shawn Speed, Clerk to the Committee
Absent:	Kristine Layne Carole Holten

I. Call to Order

Robert called to order the regular meeting of the Aitkin County Health & Human Services a. Advisory Committee at 3:31pm on March 7, 2018 at Aitkin County Health & Humans Services in the large conference room.

II. Approval of March 7, 2018 Agenda

a. Beverly moved to approve the agenda, Commissioner Pratt seconded the move to approve the agenda as presented, all members voting yes to approve the March 7, 2018 agenda.

III. Approval of minutes from February 7, 2018 meeting

a. Joy moved to approve the minutes, Beverly seconded the move, all members voting yes to approve the February 7, 2018 minutes.

IV. Committee Member Input / Updates – Must be informational in nature, relative to Aitkin County Health & Human Services and not exceed five minutes per person.

a. There were no comments from members.

V. New Member Introductions

a. Maureen Mishler, new member for District 5, introduced herself to the members.i. She is the Executive Director for Aitkin County CARE.

VI. Legislative Update – Cynthia Bennett

a. Cynthia talked about all of the legislative items, see Legislative Policy Priorities and Building a Better Continuum of Care attachments.

VII. Community Meal – McGregor

a. Roberta talked about the upcoming community meal in McGregor that the Advisory board is signed up to serve at on March 21 at the McGregor Community Center.

VIII. Comments:

- a. Feedback from the HHS Board Meeting Joy and Carole February 27, 2018
 - i. Joy talked about what went on at the Board meeting, minutes of that meeting are attached.
- b. Committee Members scheduled to attend upcoming HHS Board meetings in 2018:

March 27 April 24 May 22 June 26	Marlene Abear Kristine Layne Beverly Mensing Kevin Insley	Kari Paulsen Joell Miranda
July 24 August 28 September 25 October 23	Bob Marcum Carole Holten Jon Moen	
November 27 December 18	Bob Marcum	

IX. Adjournment

a. Motion by Maureen to adjourn the meeting, seconded by Beverly, all members voting yes to adjourn the meeting at 4:32pm.

Robert Marcum, Chairperson

Shawn Speed, Clerk to the ACH&HS Advisory Board

The following documents were included in the packet of information sent to the members for review prior to the meeting or distributed at the meeting:

- Copy of the agenda for the March 7, 2018 meeting.
- Copy of the minutes from the February 7, 2018 meeting.
- Copy of the February 27, 2018 H&HS Board meeting minutes.
- Copy of the 2018 Legislative Policy Priorities.
- Copy of the Building a Better Continuum of Care Pamphlet.

Item V.A.

CONTRACT NO.

PURCHASE OF SERVICE AGREEMENT

THIS AGREEMENT, by and between **AITKIN COUNTY BOARD OF COMMISSIONERS**, 204 First Street NW, Aitkin, Minnesota 56431 (hereinafter referred to as "Board"), and the **NORTHEAST MINNESOTA OFFICE OF JOB TRAINING**, PO Box 1028, 820 North 9th Street, Virginia, Minnesota 55792 (hereinafter referred to as "Provider"), for the period January 1, 2018 to December 31, 2018.

WITNESSETH:

WHEREAS, Funds have been made available to the Board from the Minnesota Department of Human Services for the purpose of providing MINNESOTA FAMILY INVESTMENT PROGRAM (MFIP) EMPLOYMENT AND TRAINING SERVICES (BRASS 237X) under Minnesota Statute 256J.50 and PL 104-193 and DIVERSIONARY WORK PROGRAM SERVICES (DWP) (BRASS 212X) under Minnesota Statute 256J.95; and

WHEREAS, the Provider is qualified in accordance with State and Federal standards to provide Employment and Training Services; and

WHEREAS, the Board wishes to purchase MFIP Employment and Training and DWP services from the Provider.

NOW THEREFORE, in consideration of the mutual understandings and agreements set forth, the Board and Provider agree as follows:

I. Services to be provided

12

10.00

A. MFIP Program:

Orientation Employability Services Overview Initial Assessment Job Support Plan Secondary Assessment Employment Plan Job Readiness Job Placement On The Job Training Coordination/Referral Grant Diversion Services Community Work Experience Program (including procedures for implementing the Injury Protection Program (IPP), as described in Exhibit A (MFIP)) Functional Work Literacy Training

B. Diversionary Work Program (DWP):

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Employment Services (ES) providers must meet with DWP job seekers that are referred to ES within ten days of the DWP participant's referral to ES.

The ES provider and job seekers must complete an initial employment plan within this ten days.

The ES provider must notify the county financial worker (FW) within one day that the employment plan has been completed.

The ES provider administers a work focused DWP-ES program with employment as the primary goal of the program.

The ES provider should complete employment plans that are based on a job seeker's strengths.

The ES provider should have, to the extent possible, a structured job search component that is intensive (i.e. full time) and mirrors work place behavior (expects job seekers to arrive on a timely basis, dress appropriately, complete assignments, etc.)

When appropriate, a job seeker's employment plan should address non-work issues such as securing housing or child care, plus any health or disability issues, which would delay or prevent the job seekers from being fully engaged in work activities.

The ES provider monitors job seeker participation and progress and apply sanctions (which result in disqualification from DWP when appropriate.

C. Provider agrees to place minor caregivers into dual-enrollment, when appropriate, working with a Social Worker in development of the Education Plan.

D. Family Stabilization Services (FSS):

Case management of FSS shall be the responsibility of ES providers and the regional Integrated Services Project (ISP) shall serve as the primary referral source. Job counselors shall conduct assessments on each intake, as is already done with all MFIP clients, and shall maintain monthly contact with FSS clients from then on. Ongoing communication between financial workers, job counselors, and ISP advocates shall be required. The employment plan developed by the job counselor for FSS clients shall include assessment of strengths and barriers, identification of specific family circumstances that impact the plan, employment goals, when appropriate, appropriateness of referral to the ISP project, and identification of services, supports, education, training, and accommodations, as appropriate; the plan shall be reviewed by job counselors every six (6) months to determine the need for additions, deletions, or revisions.

E. Services will be provided by: Northeast Minnesota Office of Job Training

820 N. 9th Street - Suite 240 Virginia, MN 55792

II. Payment and Delivery of Services

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- A. The Board and Provider agree to monitor utilization and expenditures on a monthly basis. If expenditures are substantially above or below projection, Board and Provider may consider modifications to the specified rates of payment.
- B. The Board and Provider agree that total expenditures under this agreement combined with expenditures made to other Employment and Training Providers for the same services, may not exceed the total County allocation of \$125,224.00 in State and Federal funds made to the Board for this purpose.

III. Eligibility for Services

- A. Determination of eligibility shall be completed in accordance with procedures outlined in Exhibit A.
- B. Any change in eligibility will initiate a notice by either the Board or the Provider within 30 days to the other party; the participant will remain eligible for the Provider's services for six (6) months after termination from MFIP.
- C. Eligibility categories: MFIP registrants are defined as persons who have applied for MFIP services and payments, and who have been determined eligible by the Board for those services and payments.

IV. <u>Payment Process</u>

- A. The Board's obligation to make payment hereunder is subject to review by the Aitkin County Health and Human Service Department to insure that payment is for a referred individual and has not previously been made. Said review shall be the final determination of Board's payment obligation. Nothing herein shall limit the rights of either party to collect from the other any sums improperly paid or improperly withheld.
- B. Payment for MFIP services provided shall be made according to procedures outlined in Exhibit A.
- C. Board's obligation to make payment for MFIP services hereunder is subject to audit by Board or its duly authorized designee and said audit shall be the final determination of Board's payment obligation.
- D. Provider will promptly reimburse to Board any payments for MFIP received in excess of required payments hereunder.

E. For MFIP, Board shall not be obligated to honor claims for, nor shall Provider claim for, any services furnished or costs incurred by Provider which are not specifically provided for hereunder or requested by Board in writing during the term of this Agreement.

V. <u>Audit and Record Disclosure</u>

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The Provider shall provide the Board with the reports and comply with the audit and record requirements specified in Exhibit A under Audit and Record Disclosures.

VI. Safeguard of Client Information

- A. The use or disclosure by any party or of any private information concerning a client in a violation of any rule of confidentiality or for any purpose not directly connected with the administration of the Board's or the Provider's responsibility with respect to the Purchased Services is prohibited without the written consent of the client or responsible parent or guardian.
- B. Provider agrees to comply in all respects with the Minnesota Government Data Practices Act, Minn. Stat. Section 13.01-.48, and Provider further agrees to comply with any requests of Board which are necessitated by Board's obligations under said Act.

C. HIPAA COMPLIANCE

The parties agree to comply with all respects with the Health Insurance Portability and Accountability Act, Public Law 104-191 (HIPAA), and all rules, regulations and controls affected or promulgated pursuant thereto. The parties agree that as HIPAA and its rules and interpretations become effective, the parties shall execute amendments hereto, provide written assurances, implement policies and procedures, or take whatever other actions are necessary to comply with HIPAA. Should a party fail or refuse to honor its obligations pursuant to this section, the other party may terminate this Agreement with thirty (30) days written notice.

VII. Fair Hearing Appeal

Any determination, action, or inaction on the part of the Board relating to an individual's participation in the program is subject to the notice and hearing procedures in Minn. Stat. 256.045 and 268.86.

VIII. Equal Employment Opportunity and Civil Rights Clause

Provider agrees to comply with the Civil Rights Act of 1964, Executive Order No. 11246 as amended, the Minnesota Human Rights Act, and all applicable Federal and State laws, rules, regulations and orders prohibiting discrimination in employment, facilities and services. Provider shall not discriminate in employment, facilities and in the rendering of purchased services hereunder on the basis of race, color, religion, age, sex, disability, marital status, public assistance status, creed or national origin.

IX. <u>Rehabilitation Act Clause</u>

The Provider agrees to comply with Section 504 of the Rehabilitation Act of 1973, as amended (29 USC 794) and all requirements imposed by the applicable HHS regulation (45 CFR Part 84), and all guidelines and interpretations issued pursuant thereto.

X. Bonding, Indemnity and Insurance Clause

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- A. BONDING: The Provider will obtain and maintain at all times during the term of this Agreement, a fidelity bond covering the activities of its personnel authorized to receive or distribute monies in the amount of \$50,000.
- B. INDEMNITY: The Provider agrees it shall defend, indemnify and hold harmless the Board, its officers and employees against any and all liability, loss, costs, damages and expenses that the Board, its officers or employees may hereafter sustain, incur, or be required to pay arising out of the Provider's performance or failure to adequately perform its obligations pursuant to this Purchase of Service Agreement.
- C. INSURANCE: The following insurance must be maintained for the duration of this Agreement. A Certificate of Insurance for each policy must be on file with the Aitkin County Health and Human Services Department within ten (10) days of execution of this contract and before commencement of any work under this contract. Each certificate must include a thirty (30) day notice of cancellation, non-renewal, or material change to all named and additional insured's.

All insurance policies will be open to inspection by the Board, and copies of policies will be submitted to the County upon written request. All subcontractors shall provide evidence of similar coverage.

- (1) <u>General Liability Insurance</u>
 - (a) \$500,000 for claims for wrongful death and each Person for other claims
 \$1,500,000 Each Occurrence Claims outside the scope of M.S. 466 \$2,000,000 per claim.
 - (b) Policy shall include at least premise, operations, completed operations, independent contractors and subcontractors, and contractual liability.
 - (c) Aitkin County must be named additional insured.
- (2) <u>Business Automobile Liability Insurance</u>
 - (a) \$500,000 Each Person
 \$1,500,000 Each Occurrence
 Claims outside the scope of M.S. 466, \$2,000,000 per claim.

- (b) Must cover owned, non-owned and hired vehicles
- (3) Workers' Compensation Per Statutory Requirements
- D. NONCOMPLIANCE: The Board reserves the right to rescind any contract not in compliance with these requirements and retains all right thereafter to pursue any legal remedies against Provider.

XI. Maintenance of Effort and Expansion of Services

Provider hereby certifies that the Federal funds to be used under this Agreement do not replace or supplant in any way State or local funds. Provider certifies that the amount to be expended in this Agreement results in increased expenditures by the Provider for services of the type being purchased to individuals of the type included under the Agreement.

XII. <u>Conditions of the Parties' Obligations</u>

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- A. It is understood and agreed that in the event the reimbursement by the Board from State and Federal sources is not obtained and continued at an aggregate level sufficient to allow for the continued grant, the obligations of each party hereunder shall thereupon be terminated.
- B. Board may at any time evaluate the performance of Provider in regard to the terms of this Agreement to determine whether such performance merits continuation of this Agreement.
- C. Any alterations, variations, modifications or waivers of provisions of this agreement shall be valid only when they have been reduced to writing, duly signed, and attached to the original of this Agreement.
- D. In the event of a revision in Federal regulations which might make this Agreement ineligible for Federal financial participation, all parties will review this Agreement and renegotiate those items necessary to bring the Agreement into compliance with the new Federal regulations.
- E. Provider agrees to cooperate fully with Board and its designated representatives in the development and implementation of Provider's services. Evaluative data collected will be used by Board in its funding decisions and shall be shared with Provider and community.
- F. Provider agrees that in any reports, news releases, public service announcements or publications regarding Provider's program, Board will be identified as a funding source.

XIII. Subcontracting and Assignment

Provider may enter into subcontracts for the performance of any of the responsibilities contemplated under this Agreement, subject to the approval of the Board. All subcontracts shall be subject to the legal, fiscal

and programmatic requirements of this contract. Provider shall continue to be responsible for the performance of the obligations of this Agreement, despite any subcontract.

XIV. Independent Contractor

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Provider is an independent contractor and not an employee or agent of Board. No statement contained in this Agreement shall be construed so as to find Provider to be an employee or agent of Board. Provider, its officers, employees and agents shall be entitled to none of the rights, privileges or benefits of Board employees. Nothing contained herein is intended nor shall be construed as constituting Provider, its officers, employees or agents as the agent, representative or employee of Board for any purpose or in any manner, whatsoever.

XV. Cancellation, Default and Remedy

- A. This Agreement shall continue in effect until terminated by either party without cause, with 30 days advance, written notice delivered to the other party, served on the Director of Aitkin County Health and Human Services, 204 First Street NW, Aitkin, Minnesota 56431 on behalf of the Board; and on the Director of Northeast Minnesota Office of Job Training, 820 North 9th Street, PO Box 1028, Virginia, Minnesota 55792 on behalf of Provider.
- B. In the event of default by either party, the non-defaulting party may cancel this Agreement immediately by sending written notice of cancellation to the defaulting party at its principal business address, notwithstanding the provisions of Paragraph 15a above. The failure of the defaulting party, including the failure of any employee of the defaulting party, to abide by any of the terms, conditions or requirements expressed in this Agreement shall constitute a default if not corrected within ten (10) days of receipt of written notice of deficiency from Board.
- C. Waiver of any default shall not be deemed to be a waiver of any subsequent default. Waiver of breach of any provision of this Agreement shall not be construed to be a modification of the terms of this Agreement unless stated to be such in writing, signed by an authorized representative of Board upon resolution of Board.

XVI. Single Instrument, Legality

- A. It is understood and agreed that the entire agreement of the parties is contained herein and that this Agreement supersedes all oral agreements and negotiations between the parties relating to the subject matter hereof, as well as any previous agreements presently in effect between the Provider and Board relating to the subject matter hereof.
- B. The provisions of this Agreement are severable. If a court of law holds any paragraph, section, subdivision, sentence, clause or phrase of this Agreement to be contrary to law, or contrary to any rule or regulation having the force and effect of law, such ruling shall not affect the remaining portions of this Agreement. However, upon the occurrence of such event, the parties shall immediately meet to negotiate a revised Agreement which does not violate the above-referenced ruling.

IN WITNESS WHEREOF, Board and Provider agree that this contract is effective from January 1, 2018 to December 31, 2018.

PROVIDER NORTHEAST MN OFFICE OF JOB TRAINING

Chairman - Board of Directors

Chairman - Doard of Director

Kevin Adee

Printed Name of Signer

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Date: 2-21-18

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Ufford Michelle

Printed Name of Signer

Date: 2-21-18

Approved as to form and execution:

James Ratz Aitkin County Attorney

Date:

AITKIN COUNTY BOARD OF COMMISSIONERS

Chairperson

Date:

AITKIN COUNTY HEALTH & HUMAN SERVICES DEPARTMENT

Cynthia Bennett, Director

Date:

IMPLEMENTATION PROCEDURES

I. <u>Methods of Determining Eligibility</u>

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- A. The participant has the responsibility of requesting and obtaining eligibility determination from the Aitkin County Health and Human Services Department before utilizing the services.
- B. The Aitkin County Health and Human Services Department shall determine MFIP eligibility in accordance with applicable Federal and State law.
- C. The Aitkin County Health and Human Services Department shall decide the eligibility of a participant within thirty (30) days of application for eligibility determination. The participant shall be notified of his/her eligibility status and will be referred to the Provider within the said thirty (30) day time period.
- D. Provider has the responsibility to confirm that a participant is eligible to receive service prior to providing service. Board will not be responsible for services provided to clients prior to eligibility determination.

II. Method of Payment Authorization

A. The Provider agrees that all MFIP Services monies, including Community Work Experience Program (CWEP), Grant Diversion and On-The-Job Training, received under this contract shall be expended to provide services as specified in Exhibit B.

The Provider shall submit on or before the 10th working day of the month for the previous month an invoice listing;

- B. MFIP Program outcomes achieved, as specified in paragraph 2 of the contract;
 - 1. Number of persons achieving each outcome;
 - 2. Rate per outcome; and

Provider shall include a listing of MFIP participants served and employment status.

The Board agrees to pay within thirty (30) days of receipt of these reports.

- C. Allowable program components are:
 - 1. Orientation stating the need for immediate employment; rights, responsibilities, and obligations

- 2. Employment Overview work focus of MFIP; job search resources; financial program review
- 3. Initial Assessment assess the job seeker's ability to obtain and retain employment
- 4. Job Support Plan specify job search activities

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- 5. Secondary Assessment completed for participants who have barriers to employment
- 6. Employment Plan participant's overall employment goal and steps needed to achieve the goal
- 7. Job Readiness Activities help participants be familiar with general work place expectations
- 8. Job placement job development and job placement activities by Provider
- 9. On-the-Job Training agreement with Provider and employer for client training needed for employment
- 10. Grant Diversion provides subsidies to employers as an incentive to hire participants
- 11. Community Work Experience (CWEP) enhance participant's employability through meaningful work experience
- 12. Educational Activity specific to the needs of the participant. This includes:
 - a. High school, GED classes
 - b. Basic and remedial education that will provide a person with a basic literacy level in order to fulfill an employment goal (basic education is instruction to provide these educational skills for the first time; remedial education involves repetition of such instruction previously given to the participant); and
 - c. Education in English proficiency for a person who is not sufficiently competent to speak, read, or write the English language to allow employment commensurate with his/her employability goal.
 - d. Post-secondary education only on a very limited basis and with specific supporting documentation. Any education plan more than 12 months needs approval by the County agency.
- C. The following types of expenditures are explicitly recognized as administrative costs for MFIP Services, Community Work Experience Program, AFDC Grant Diversion and On-the-Job Training (administrative costs shall not exceed 7.5% of the total cost):

All other administrative costs, including overhead expenditures, subsystem costs, personnel costs (salaries and benefits) for staff not directly providing component services to participants (such as second-line supervisors and above), personnel administration costs, costs for processing and managing the Injury Protection Program (IPP) including investigations, medical reports or evaluations and all other indirect costs;

- D. Provider shall submit a monthly invoice to Board by the 10th day of each month listing the number of MFIP participants in each service category as specified in 2 A, B, C, and D of the contract. Provider also will submit a listing of the names of each MFIP participant by service category.
- E. Provider shall submit a quarterly report to Board listing client related expenditures broken down as follows:
 - 1. Client education
 - 2. Transportation
 - 3. Employment related
 - 4. Other
- F. Provider agrees to provide additional statistical reports to Board, or its representatives, as needed and/or requested.
- III. Audit and Record Disclosure
 - A. Provider agrees that all monies received under this contract shall be expended for the services specified in the contract.
 - B. Provider agrees to submit to Board the information required to fulfill the terms of this Agreement and the information required by State law or policy.
 - C. Provider agrees to allow personnel of the Board and Aitkin County Health and Human Services Department, the State Auditor and, if appropriate, the Minnesota Department of Economic Security, access to Provider's records at reasonable hours in order to exercise their right to audit Provider's records and to monitor services.
 - D. Provider agrees to maintain records at Provider's offices for six (6) years for audit purposes. Provider agrees to keep complete books and records according to generally accepted accounting principles which shall fully document receipt and expenditure of the payments received hereunder. Provider shall also keep such books and records as are required by Board to fulfill Board's reporting responsibility to the County, State and Federal governments.

E. Provider shall have an independent audit completed that complies with the requirements of OMB Circular A-133. The audit report shall be forwarded to Board within 30 days following its completion.

IV. <u>Compliance with Injury Protection Program (IPP) Requirements</u>

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The contracted agency agrees to comply with Minnesota Statutes 2003, 256J.68 injury protection for work experience participants. The contracted agency shall perform all tasks necessary to implement IPP activities that relate to work site injury and subsequent referral of an injured participant to a medical provider for treatment of a possible work related injury or condition. The contracted agency shall also conduct activities necessary to properly process and submit an IPP claim. All IPP claims, medical provider bills, required forms and supporting documentation shall be forwarded to the county agency. Prior to assigning a participant to an unpaid work experience work site, the contracted agency will ensure that: the program participant will receive appropriate safety training and information required for this position and; and the work site is in compliance with Occupational Safety and Health Administration (OSHA) and the Minnesota Department of Labor and Industry Safety Standards.

The Provider shall be responsible for the following preparatory and front-end tasks required as part of the IPP process for the CWEP program:

- A. Provider will complete the following forms and route to all appropriate agencies, as specified by DHS and the County:
 - * Participation Information and Medical Release Authorization
 - * First Report of Injury
 - * Participant Medical Referral and Medical Care Provider Information Letter
 - * Participant Injury Status Report
 - * Participant Claim Form
- B. Provider shall be responsible for providing participant safety training and information to all CWEP participants.
- C. Provider shall be responsible for work site safety standard compliance check based on OSHA requirements for all CWEP work sites.

METHOD OF SERVICE DELIVERY

MFIP EMPLOYMENT SERVICES

The overall objective of MFIP Employment Services is to move MFIP families toward long term economic self-sufficiency by utilizing the most direct path to unsubsidized employment.

The Provider of MFIP Services must be certified by the Minnesota Department of Jobs and Training as an Employment and Training Service Provider (ETSP) for the duration of this contract.

The general sequence of events in MFIP Employment Services are the following:

- * County Health and Human Services determines eligibility for MFIP
- * The Department provides the job seeker with an orientation which includes MFIP program requirements
- * The client is referred to an employment overview and selects a provider
- * The job seeker has initial assessment and initial employability determination completed
- * The provider/client complete job support plan with 8-week job search
- * A secondary assessment is completed if the above plan is not successful
- * An employment plan with steps to achieve the goal is negotiated

ORIENTATION: this shall state the need for immediate employment; work incentives; mandate to participate; consequences for failure to comply; rights, responsibilities, obligations; services available.

EMPLOYMENT OVERVIEW: urgency and opportunity of obtaining employment; work focus on MFIP; limited use of training; CTC; Child Care; transitional year child care and Medical.

INITIAL ASSESSMENT: review participants ability to obtain and retain employment; education level; prior employment; ability to communicate in the English language; refresher courses needed.

JOB SUPPORT PLAN: specify job search activities; requirement to accept suitable offers of employment; supervision by the provider.

SECONDARY ASSESSMENT: completed for those job seekers who have barriers to employment that shall not be overcome by job search and related support activities.

EMPLOYMENT PLAN: includes the employment goal; activities and time frame necessary to achieve the goal; outline activity for continued job search, ESL, GED, work experience, OJT short term training. All post secondary education plans need to be approved by the County.

JOB READINESS: activities that help prepare job seekers for work by assuring that they are familiar with general workplace expectations and exhibit work behavior/attitudes to compete in the labor market. **JOB PLACEMENT:** job development and placement activities by Provider to solicit unsubsidized job openings from public or private employers, to discover such job openings, market job seekers, secure job interviews for job seekers.

ON-THE-JOB TRAINING: permits voluntary participation by MFIP recipients. Payments are made to employers for ongoing job training costs that, during the period of training, must not exceed 50% of the wages paid by the employer to the participant. The payments are deemed to be in compensation for the extra-ordinary costs associated with the lower productivity of the participant during training.

The length of the training will be limited based upon the complexity of the job, and the recipients previous work experience and training. The employer agrees to retain the individual through the training period and beyond into unsubsidized employment.

COMMUNITY WORK EXPERIENCE PROGRAM (CWEP): helps participants achieve selfsufficiency by enhancing their employability through meaningful work experience and development of job search skills. CWEP placements will be used in conjunction with skills training, job search, job readiness.

Employment counselors will assist the placement and monitor the job seeker's progress at each location. Work sites developed under this section are limited to projects that serve a useful public service such as: health, social service, environmental protection, education, urban and rural development, and redevelopment, welfare, recreation, public facilities, public safety, community service, service to aged or disabled citizens, and child care. To the extent possible, prior training and experience of a recipient must be used in making appropriate work experience assignments.

GRANT DIVERSION: uses the MFIP Grant to provide wage subsidies to employers as an incentive to hire MFIP recipients. Grant Diversion is one of the optional Employment and Training services. Priority shall be given to employers who offer permanent full-time employment positions in the private, non-profit or public sector and who agree to hire individuals beyond the period of subsidized employment.

COORDINATION: Employment counselors shall coordinate with, and refer job seekers to, other community agencies or groups for training, social and support services, including, but not limited to other partners of the Workforce Centers.

These services shall be provided in a manner that complies with the Employment and Training Program Sections of the current Local Service Unit Plan for Aitkin County and State Policy as specified in relevant DHS/DES Instructional Bulletins.

SCOPE OF SERVICES

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The Contractor shall provide all Services in accordance with all applicable federal and state laws, statutes, regulations, and guidelines. These include the federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996, the Deficit Reduction Act of 2005, and Minnesota Statutes Chapter 256J. In the event that these laws, statutes, regulations or guidelines are amended at any time during the Term of this Agreement, or any extensions or renewals, the Contractor shall comply with such amended laws, statutes, regulations, or guidelines.

The Contractor is responsible for all technical assistance necessary to maintain all software and hardware used to provide the Purchased Services under this Agreement, including virus protection and firewalls.

The Contractor will designate one staff as an Employment Services security liaison who will coordinate with the County MAXIS security liaison to request approval or termination of inquiry access to the MAXIS system ("MAXIS").

The Contractor will designate up to two staff in each service location as Data Specialists that will have inquiry access to MAXIS.

The Contractor will ensure all staff with inquiry access to MAXIS complete annual HIPAA training, and any other necessary training identified by the County.

Information Privacy and Security.

Information Covered by this Provision. In carrying out its duties, NEMOJT will be handling one or more types of private information, collectively referred to as "protected information," concerning individual DHS clients. "Protected information," for purposes of this Agreement, may include any or all of the following:

- Private data (as defined in Minnesota Statutes § 13.02, subd. 12), confidential data (as defined in Minn. Stat. § 13.02, subd. 3), welfare data (as governed by Minn. Stat. § 13.46), medical data (as governed by Minn. Stat. § 13.384), and other non-public data governed by other sections in the Minnesota Government Data Practices Act (MGDPA), Minn. Stats. Chapter 13;
- Health records (as governed by the Minnesota Health Records Act [Minn. Stat. §§ 144.291-144.298]);
- Chemical health records (as governed by 42 U.S.C. § 290dd-2 and 42 C.F.R. § 2.1 to § 2.67);
- Protected health information ("PHI") (as defined in and governed by the Health Insurance Portability Accountability Act ["HIPAA"], 45 C.F.R. § 160.103);
- Electronic Health Records (as governed by Health Information Technology for Economic and Clinical Health Act (HITECH), 42 USC 201 note, 42 USC 17921(5)); and

• Other data subject to applicable state and federal statutes, rules, and regulations affecting the collection, storage, use, or dissemination of private or confidential information.

Duties Relating to Protection of Information.

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- (a) Duty to ensure proper handling of information. NEMOJT shall be responsible for ensuring proper handling and safeguarding by its employees, subcontractors, and authorized agents of protected information collected, created, used, maintained, or disclosed on behalf of DHS. This responsibility includes ensuring that employees and agents comply with and are properly trained regarding, as applicable, the laws listed above in paragraph X.X.
- (b) Minimum necessary access to information. NEMOJT shall comply with the "minimum necessary" access and disclosure rule set forth in the HIPAA and the MGDPA. The collection, creation, use, maintenance, and disclosure of protected information shall be limited to "that necessary for the administration and management of programs specifically authorized by the legislature or local governing body or mandated by the federal government." See, respectively, 45 C.F.R. §§ 164.502(b) and 164.514(d), and Minn. Stat. § 13.05 subd. 3.
- (c) Information Requests. Unless provided for otherwise in this Agreement, if NEMOJT receives a request to release the information referred to in this Clause, NEMOJT must immediately notify DHS. DHS will give NEMOJT instructions concerning the release of the data to the requesting party before the data is released.

Use of Information. NEMOJT shall:

- Not use or further disclose protected information created, collected, received, stored, used, maintained, or disseminated in the course or performance of this Agreement other than as permitted or required by this Agreement or as required by law, either during the period of this Agreement or hereafter.
- Use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of the protected information by its employees, subcontractors and agents other than as provided for by this Agreement. This includes, but is not limited to, having implemented administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentially, integrity, and availability of any electronic protected health information at rest and in transit that it creates, receives, maintains, or transmits on behalf of DHS.
- (a) Report to DHS any privacy or security incident regarding the information of which it becomes aware, including breaches of unsecured protected health information as required at 45 CFR 164.410. For purposes of this Agreement, "Security incident" means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with system operations in an information system. "Privacy incident" means violation of the Minnesota Government Data Practices Act (MGDPA) and/or the HIPAA Privacy Rule (45 C.F.R. Part 164, Subpart E), including, but not limited to, improper and/or unauthorized use or disclosure

of protected information, and incidents in which the confidentiality of the information maintained by it has been breached. This report must be in writing and sent to DHS not more than 7 days after learning of such non-permitted use or disclosure. Such a report will at least: (1) Identify the nature of the non-permitted use or disclosure; (2) Identify the PHI used or disclosed; (3) Identify who made the non-permitted use or disclosure and who received the non-permitted or violating disclosure; (4) Identify what corrective action was taken or will be taken to prevent further nonpermitted uses or disclosures; (5) Identify what was done or will be done to mitigate any deleterious effect of the non-permitted use or disclosure; and (6) Provide such other information, including any written documentation, as DHS may reasonably request.

- (b) Consistent with this Agreement, and in accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), ensure that any agents (including contractors and subcontractors), analysts, and others that create, receive, maintain, or transmit protected health information on behalf of the business associate, enter into a business associate agreement with any subcontractors to agree in writing to be bound by the same restrictions, conditions, and requirements that apply to it with respect to such information.
 - Document such disclosures of PHI and information related to such disclosures as would be required for DHS to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528.
 - Mitigate, to the extent practicable, any harmful effects known to it of a use, disclosure, or breach of security with respect to protected information by it in violation of this Agreement.
 - In accordance with HIPAA, upon obtaining knowledge of a breach or violation by a subcontractor, take appropriate steps to cure the breach or end the violation, and if such steps are unsuccessful, terminate the agreement.
 - Not use or disclose PHI in a manner that would violate Subpart E of 45 C.F.R. Part 164 if done by DHS.

Additional Business Associate Duties. To the extent NEMOJT handles PHI in order to provide health care-related administrative services on behalf of DHS and is a "Business Associate" of DHS as defined by HIPAA, NEMOJT further agrees to:

(a) Make available PHI in accordance with 45 C.F.R. § 164.524.

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- (b) Make available PHI for amendment and incorporate any amendments to PHI in accordance with 45 C.F.R. § 164.526.
- (c) Comply with the limited disclosure rules set forth in the HITECH Act, HIPAA, and the MGDPA. To the extent possible, disclosures should be in a limited data set, which is largely information with the patients' identifying information removed, "to the extent practicable." Pertinent identifiers include, name and social security number; street address, e-mail address, telephone and fax numbers; certificate/license numbers; vehicle identifiers and serial numbers;

URLs and IP addresses; full face photos and any other comparable images; or medical record numbers, health plan beneficiary numbers, and other account numbers. If a limited data set is not feasible, or does not meet the use or disclosure, minimum necessary should be applied. The collection, creation, use, maintenance, and disclosure of protected information shall be limited to "that necessary for the administration and management of programs specifically authorized by the legislature or local governing body or mandated by the federal government." See, respectively, 45 C.F.R. §§ 164.514, 45 C.F.R. §§ 164.502(b) and 164.514(d), and Minn. Stat. § 13.05 subd. 3.

- (d) Make its internal practices, books, records, policies, procedures, and documentation relating to the use, disclosure, and/or security of PHI available to DHS and/or the Secretary of the United States Department of Health and Human Services (HHS) for purposes of determining compliance with the Privacy Rule and Security Standards, subject to attorney-client and other applicable legal privileges.
- (e) Comply with any and all other applicable provisions of the HIPAA Privacy Rule, Administrative, and Security Standards, including future amendments thereto. Develop written policies and procedures for safeguarding and securing PHI and complying with HIPAA and the HITECH Act, and other privacy laws. Designate a privacy official to be responsible for the development and implementation of its policies and procedures as required by 45 C.F.R. Part 164, Subpart E.
- (f) To the extent XXX is to carry out one or more of DHS' obligation(s) under Subpart E of 45 C.F.R. Part 164, comply with the requirements of Subpart E that apply to DHS in the performance of such obligation(s).

DHS Use of Information. DHS shall:

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- (a) Only release information which it is authorized by law or regulation to share with NEMOJT.
- (b) Obtain any required consents, authorizations, or other permissions that may be necessary for it to share information with NEMOJT.
- (c) Notify NEMOJT of limitations, restrictions, changes, or revocation of permission by an individual to use or disclose protected information, to the extent that such limitations, restrictions, changes or revocation may affect NEMOJT's use or disclosure of protected information.
- (d) Not request NEMOJT to use or disclose protected information in any manner that would not be permitted under law if done by DHS.

Disposition of Data upon Completion, Expiration, or Agreement Termination. Upon completion, expiration, or termination of this Agreement, NEMOJT will return to DHS or destroy all protected information received or created on behalf of DHS for purposes associated with this Agreement. A written certification of destruction or return to Authorized Representative listed in 5.1 is required. XXX will retain no copies of such protected information, provided that if both parties agree that such return or destruction is not feasible, or if NEMOJT is required by the applicable regulation, rule or statutory

retention schedule to retain beyond the life of this Agreement, NEMOJT will extend the protections of this Agreement to the protected information and refrain from further use or disclosure of such information, except for those purposes that make return or destruction infeasible, for as long as NEMOJT maintains the information. Additional information for destruction and handling is available in the DHS Information Security Policy, Policy numbers 3.7, and 2.19, found at <u>http://edocs.dhs.state.mn.us/lfserver/Legacy/DHS-4683-ENG</u>.

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Sanctions. In addition to acknowledging and accepting the terms set forth in Clause 8, "Liability." Relating to liability, the parties acknowledge that violation of the laws and protections described above could result in limitations being placed on future access to protected information, in investigation and imposition of sanctions by the U.S. Department of Health and Human Services, Office for Civil Rights, and/or in civil and criminal penalties.

Consolidated MFIP Support Services Grant 2018 Allocation

Allocation: BONUS:	200,448 -	Admin Limit:	15,034
MFIP Employment Service	es:		
	Original		
12 Month Allocation	100,000.00		
Administration	15,000.00		
	115,000.00		
Per Service Provider	57,500.00	Qtrly Payments pe	er Provider= 14,375.00
DWP Employment Service	es:		
12 Month Allocation	20,448.00		
Per Service Provider	10,224.00	Qtrly Payments pe	er Provider= 2,556.00

Crisis:

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12 Month Allocation	25,000.00	
plus Bonus	-	

County Administration:

12 Month Allocation 40,000.00

200,448.00

PURCHASE OF SERVICE AGREEMENT

The Aitkin County Health & Human Services, $204 - 1^{st}$ Street NW, Aitkin, Minnesota 56431, hereafter referred to as the Department and Compass Counseling Partners, 25282 Hazelwood Drive, Nisswa, MN 56468, hereafter referred to as Contractor; enter into this agreement for the period from January 1, 2018, to December 31, 2018.

WHEREAS, Minnesota Statutes, section 245.461 to 245.486 and 245.487 to 245.4888 establishes the Comprehensive Adult Mental Health Act and the Comprehensive Children's Mental Health Act; and

WHEREAS, the Department is required to provide Mental Health services in accordance with the Comprehensive Mental Health Act and the Comprehensive Children's Mental Health Act; and

WHEREAS, the Department pursuant to Minnesota statutes, section 373.01, 373.02, 245.465(4), and 256E.08 wishes to purchase mental health services from multi-disciplinary service Contractor; and

WHEREAS, the Contractor is an autonomous mental health provider in private practice, and in multiple disciplines and is qualified and willing to perform such services;

NOW THEREFORE, in consideration of the mutual understandings and agreements set forth, the Department and Contractor agree as follows:

I SERVICES TO BE PROVIDED OR PURCHASED

The Department agrees to purchase and the Contractor agrees to furnish services as listed in Attachment A.

Psychological evaluations and tests ordered by the court system will be subject to review by the Department to determine whether said evaluations and tests appropriately fall under the terms of this agreement. If Department determines that said evaluations and tests fall outside the scope of this agreement, Contractor will be notified upon referral by Department.

II COST AND DELIVERY OF PURCHASED SERVICES

Statements will be submitted by the 10th of each month in the approved format detailing services provided in the prior month. Payment by the Department to Contractor will be by the end of the month and will be based on actual billing.

III DELIVERY OF CARE AND SERVICES:

Except as otherwise provided herein, Contractor shall maintain in all respects its present control over and autonomy with respect to:

1. The application of its intake procedures and requirements to clients.

- 2. The methods, times, means and personnel for furnishing Purchased Services to eligible clients.
- 3. The determination of when to terminate the furnishing of Purchased Services to eligible clients.

Nothing in this agreement shall be construed as requiring Contractor to provide or continue Purchased Services to or for any eligible clients.

IV AUDIT AND RECORD DISCLOSURE

- 1. Allow personnel of the Department, the Minnesota Department of Human Services, and the Department of Health and Human Services, access to the Contractor's records, in accordance with state and federal laws and regulations, at reasonable hours in order to exercise their responsibility to monitor the services.
- 2. Maintain records at **Compass Counseling Partners** for audit purposes.
- 3. Comply with Minnesota Code for Agency Rule Minnesota Department of Public Welfare and the Minnesota Government Practice Act, M.S. 15.1611 16.1698. (Suppl. 1979)

V SAFEGUARD OF CLIENT INFORMATION:

- 1. The use or disclosure by any party of information concerning an eligible client in violation of any rule of confidentiality of for any purpose not directly connected with the administration of the Department's or Contractor's responsibility with respect to the Purchased Services hereunder is prohibited except on written consent of such eligible client or his/her responsible parent or guardian.
- 2. The individual employed by the Contractor who is designated to assure compliance with Minnesota Government Data Practices Act, in accordance with Minnesota Statutes, section 13.46, subdivision 10, paragraph (d), shall be Frank Weber. Contractor reserves the right to designate an alternate individual to assure such compliance by written notice to Department.

VI EQUAL EMPLOYMENT OPPORTUNITY AND CIVIL RIGHTS CLAUSE:

The Contractor agrees to comply with the Civil Rights Act of 1964, Title VII (43 USC 2000e), including Executive Order No. 11246, and Title VI (42 USC 2000d).

VII FAIR HEARING AND GRIEVANCE PROCEDURES:

The Contractor agrees that a fair hearing and grievance procedure will be established.

- VIII BONDING, INDEMNITY, AND INSURANCE CLAUSE:
 - 1. The Contractor shall save and hold the County of Aitkin and the Department

harmless from all liability for damages to persons or property arising out of the services performed under the terms of the contract. The Contractor shall indemnify the County of Aitkin and the Department for any liability assessed to the county and the Department on account of the services performed under the terms of the contract. The Contractor agrees to purchase liability insurance naming Aitkin County Department of Health & Human Services as an additional insured in an amount at least equal to the maximum liability limits set forth in Minnesota Statutes, 466.04, Subd.1, of **\$500,000** per person and **\$1,500,000** per occurrence and agrees to provide the County of Aitkin and the Department a certificate of insurance or other document demonstrating that such insurance has been procured. Contractor's performance under this agreement.

2. Insurance: The Contractor does further agree that, in order to protect itself as well as the Department under the indemnity agreement provision hereinabove set forth, it will, at all times during the term of this contract, have and keep in force a liability insurance policy in the amount of \$1,000,000.

IX CONDITIONS OF THE PARTIES' OBLIGATIONS:

- 1. Before the termination date specified in the Introduction of this agreement, the Department may evaluate the performance of the Contractor in regard to the terms of this agreement to determine whether such performance merits renewal of this agreement.
- 2. Any alterations, variations, modifications or waivers of provisions of this agreement shall be valid only when they have been reduced to writing, duly signed, and attached to the original of this agreement.
- 3. No claim for services furnished by the Contractor, not specifically provided in the agreement, will be allowed by the Department, nor shall the Contractor do any work or furnish any material not covered by the agreement unless this is approved in writing by the Department. Such approval shall be considered to be a modification of the agreement.
- 4. If the Department determines that funds are not being administered in accordance with the approved plan and budget, they may be withdrawn after reasonable notice to the Contractor. It is understood and agreed that the parties do not anticipate that Contractor will administer funds as a result of this agreement.
- 5. In the event that there is a revision of Federal regulations which might make this agreement ineligible for Federal financial participation, all parties will review the agreement and renegotiate those items necessary to bring the agreement into compliance with the new Federal regulations.
- 6. In accordance with Minnesota Statutes, Section 245.466, Subd.3 (1), the Commissioner of Minnesota Department of Human Services is a third party beneficiary to this contract.

X SUBCONTRACTING

The Contractor shall not enter into subcontracts for any of the work contemplated under this agreement without written approval of the Department. All subcontracts shall be subject to the requirements of this contract. The Contractor shall be responsible for the performance of any subcontractor.

XI COMPLIANCE WITH THE CLEAN AIR ACT:

The Contractor certifies that it meets lawful conditions of the Clean Air Act, as required by 45 CFR 228.70 and 74.159 (4).

- XII MISCELLANEOUS
 - 1. Entire Agreement: It is understood and agreed that the entire agreement of the parties contained herein and that this agreement supersedes all oral agreements and negotiations between the parties relating to the subject matter hereof, as well as any previous agreements presently in effect between the Contractor and Aitkin County Health and Human Services Department relating to the subject matter hereof.
 - 2. This contract may be terminated or renegotiated upon 30 days written notification by either party.
 - 3. **Compass Counseling Partners** agrees to provide Aitkin County Health & Human Services, (attached to the contract):
 - A. Description of staffing, including job descriptions and professional qualifications of all personnel under this agreement (Attachment B).
 - 4. Program and fiscal records shall be retained in the Contractor facility for a minimum of five years.
 - 5. This contract may be extended for a period of six months at the option of the County of Aitkin. If the county desires to extend the term of the contract, it shall notify the Contractor in writing at least sixty days before the expiration of the contract. All terms of this contract will remain in effect pending execution of a contract amendment, execution of new contract or notice of termination.

IN WITNESS WHEREOF the Department (Aitkin County Health & Human Services) and the Contractor (Compass Counseling Partners) have executed this agreement as of the day and year first above written:

BY: Chairperson Aitkin County Board of Commissioners

BY: Director

Aitkin County Health & Human Services

lo e 2 211 BY: r Dan Marquardsen, MS, LP

Compass Counseling Partners

BY: Jennifer Vaughn, MS,/LMFT Compass Counseling Partners

DATE:	3-12-18
DATE:	2-14-18
DATE:	2/20/18

DATE:

APPROVED AS TO FORM AND EXECUTION

BY:

Aitkin County Attorney

DATE:

COST & DELIVERY OF PURCHASED SERVICES

\$100.00/hour

В.	Psychological Assessment Additional Charges for:		Flat Rate	\$600.00
		WAIS	\$2	00.00
		WISC	\$2	00.00
		WRAT	\$	80.00

C. Outpatient Psychiatric Evaluation

Flat Rate \$440.00



Attendance

The Aitkin County Board of Commissioners met this 27th day of February, 2018, at 9:02 a.m. as the Aitkin County Health & Human Services Board, with the following members present: Board Chair Anne Marcotte, Commissioners Laurie Westerlund, J. Mark Wedel, Don Niemi, and Bill Pratt. Others present included: County Administrator Jessica Seibert, Health & Human Services Director Cynthia Bennett, Accounting Supervisor Carli Goble, Financial Assistance Supervisor Jessi Goble, Public Health Supervisor Erin Melz, Social Services Supervisor-Adult Services Kim Larson, Social Services Supervisor-Children's Services Jessi Schultz, Health & Human Services Administrative Assistant Shawn Speed, and Guests: Roberta Elvecrog/H&HS Advisory Committee Member, Carole Holten/H&HS Advisory Committee Member, Joy Janzen/H&HS Advisory Committee Member, Brielle Bredsten/Aitkin Independent Age, and Bob Harwarth/Citizen.

Agenda

Shawn Speed requested a change to the agenda. Removing Item V from the Agenda as it was not ready for approval quite yet. All members approved change.

Motion by Commissioner Niemi, seconded by Commissioner Westerlund and carried, all members voting yes to approve the February 27, 2018 Health & Human Services Board agenda with the change.

Minutes

Motion by Commissioner Wedel, seconded by Commissioner Pratt and carried, all members voting yes to approve the January 23, 2018 Health and Human Services Board minutes.

Bills

Carli Goble, Fiscal Supervisor, presented the bills to the board and noted no significant changes or surprises.

Motion by Commissioner Westerlund, seconded by Commissioner Niemi and carried, all members voting yes to approve the bills.

Health & Human Services Director Report, Cynthia Bennett H&HS Director

Train the Trainer Conference Update -

- 1. Cynthia traveled to the John Maxwell Train the Trainer Conference in Orlando, FL from Feb 18-23.
- 2. Quote from training "A mass movement never began with the masses". We are in a good place to move forward with strengthening our work environment and this training will help us achieve our long term outcomes.
 - a. Reported that she was very impressed with the training and was very excited to implement tactics she learned.
 - b. Immediate applications we can use
 - i. Improve Communications everyone can communicate but not all can connect. Our goal is to connect.

- ii. Improving coaching skills how to guide and direct others so that they can be successful in their various roles. That is applicable to more than just employees, it also can be taught to our consumers.
- iii. Mentoring skills. Developing an internal mentoring system so that employees not only grow with our organization but within our organization.
- c. Long term benefits of these application strategies.
 - i. Employee satisfaction.
 - ii. Employee retention and engagement.
 - iii. Mainstream and efficient operations.
 - iv. Continuous Quality Improvement.
 - v. Overall cost savings
- d. Ended with many tools in her tool box, at her disposal, that will help her develop a good plan.
- 3. Discussion of the future format of HHS Board meetings.
 - a. HHS is reviewing data collection processes and evaluating the content that is shared with the commissioners.
 - b. All HHS employees have been asked to provide feedback about their daily work processes and to identify what "stories" about their work they feel are important to share.
 - c. Leadership team is contacting peers in other counties to discover what other counties present to their Board members along with how often things are reported.
 - d. Cynthia asked for input from the Board as to what they would like to hear or what information would be important for them to know/learn.

When this feedback and input are gathered a sample format will be presented for the commissioners to discuss.

- 4. Mental Health Housing Resolution
 - a. Our county has been asked by AMC to support a resolution related to mental health bonding which will assist with the development of mental health services along the continuum of care. This resolution is on the main board meeting agenda and will need action.
 - b. The resolution basically states that our County supports State Capital investments to improve the mental health continuum of care. Specifically triage centers and increased housing options.
 - c. The need for various mental health services is so much greater than the resources that are available. This resolution will not fix all the problems we experience in this area but this resolution is a start and we need to start somewhere. Cynthia supports the bonding bill and requested that our County also support the resolution.
 - d. Commissioner Marcotte inquired how many counties had supported the resolution so far?
 - i. Cynthia commented that she did not know the exact number right now, but would find it out for her.
- 5. Commissioner Marcotte recognized Cynthia's one year anniversary as the Director of Health & human Services stating "It has been a great year and you have accomplished a lot and made a great impact on the county in such a short period of time. Thank you for what you brought forth and continue to do."
- 6. Commissioner Niemi asked what our cost was to house someone at the Anoka Regional Treatment Center?
 - a. Carli Goble answered that we have one at the full cost for \$11,000/month and three more that are at a partial rate of \$1100/month.
 - b. Jessica Seibert mentioned that before leaving for AMC Conference they were meeting with H&HS to gather a list of talking points to bring to the representatives and that he could get a copy of that for his MRC meeting tonight.

Financial Reports

Carli Goble reviewed the financial statement for the board-

- 1. Reported on February 2018.
- 2. Revenues are not closed yet which will explain the zero's on the report.
- 3. Out-of-Home placement costs are down substantially from the previous two years.
- 4. HHS spending for total budget should be at around 17% of our budget at this time and we are currently at about 15% right now.

Joint Powers Board Reports

Erin Melz talked about the last meeting of the Tri-County Community Health Services Board -

- 1. Was a Reorganization meeting where they elected new chairs and vice chair, etc.
- 2. Talked about the Quality Improvement Plan.
- 3. Talked about Electronic Health Records and the costs associated with them going up about \$1000/county/year, which was not significant.
- 4. Erin will be attending Local Public Health Day at the State Capitol on March 22.
- 5. She also mentioned that they received their accreditation site visit for Healthy Families America in January.
 - a. Was a three day visit.
 - b. Looked at 13 standards, more than 100 line items.
 - c. Left with only two findings out of that.
 - d. Once they send in their corrections for those findings they will have their accreditation and it will last for four years.

Committee Reports

H&HS Advisory Committee – Commissioner Wedel and/or Pratt

- 1. Committee member Carole Holten and Joy Janzen provided details of their last meeting, held February 7, 2018.
 - a. Carole talked about the Community meals now being held in McGrath on the third Thursday of each month at 5:30pm at the Zion Lutheran Church in McGrath and how well they were received.
 - b. Also answered Jessi Goble's question on when the Community meals were in McGregor. That they were the third Wednesday of the month at the McGregor Community Center.
 - c. Joy mentioned that Aitkin also holds Community meals at First Lutheran Church on Monday and Thursday nights at 5:00pm, which are served by the over 35 different groups within Aitkin.
 - d. Joy also talked about the two new members to the Advisory Board, Maureen Mishler and Kari Paulsen and the Hannah Colby gave them a great presentation on Healthy Communities.
- 2. Commissioner Pratt and Wedel commented on the presentation they were given by Hannah Colby and how much he learned from it about Farm2School, in particular.

AEOA – Commissioner Westerlund

- 1. Talked about Ivy House in Virginia, the low income housing they built up there, the Arrowhead Transit buses contracts, and how employment and training was going to be receiving more money from MNDOT.
- **NEMOJT Update** Commissioner Niemi
 - 1. Noted that he was unable to attend due to illness but that he was meeting with Kari Paulsen later to discuss what had occurred at the meeting and brief us later.
- CJI Update Commissioner Westerlund
 - 1. Noted that May 18th was the ICWA training in Grand Rapids and let Commissioner Marcotte know it was open to anyone who would like to attend it.
 - 2. They were given a briefing by Deb Tuper on sexually exploited youths.

The meeting was adjourned at 9:55 a.m.

Next Meeting - March 27, 2018

SLM1		Aitkin County					
3/23/18	1:02PM		Audit List for Board COMMISSIONER'S VOUCHERS ENTRIES	Page 1			
Print List ir	n Order By:	4	 Fund (Page Break by Fund) Department (Totals by Dept) Vendor Number Vendor Name 				
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INTEGRATED FINANCIAL SYSTEMS

No.	<u>r Name</u> Account/Formula	<u>Rpt</u> <u>Accr Amount</u>		voice # <u>Account/Formula Description</u> Paid On Bhf # <u>On Behalf of Name</u>
86222 23	AITKIN INDEPENDENT AGE 05-430-720-3020-6069	79.40	Child Care Advertising - Commu 02/17/2018 02/21/2018	Community Ed & Prevent/Advertising
86222	AITKIN INDEPENDENT AGE	79.4C	1 Transactions	
9017	ALEX AND BRANDON SAFET	Y CENTER		
12	05-430-710-3650-6027	120.00	Supervised visits for Feb - Se 02/15/2018 02/21/2018	Serv For Concurrent Perm Plan
13	05-430-710-3650-6027	25.00	Intake for supervised visits 02/15/2018 02/15/2018	Serv For Concurrent Perm Plan
9017	ALEX AND BRANDON SAFET	Y CENTER 145.00	2 Transactions	
360	ARROWHEAD ECON OPP AGE	ENCY		
1	05-430-720-3370-6038	2,556.00	DWP Empl Service-Qtrly Pmt 01/01/2018 03/31/2018	Mfip-Employment Services
2	05-430-720-3370-6038	14,375.00	MFIP Empl Service-Qtrly Paymen 01/01/2018 03/31/2018	Mfip-Employment Services
360	ARROWHEAD ECON OPP AGE	ENCY 16,931.00	2 Transactions	
9791	Bieganek/Joan M			
56	05-430-760-3950-6020	105.00	Guardianship/Conservator Activ 02/01/2018 02/28/2018	Guardianship/Conservatorship
9791	Bieganek/Joan M	105.00	1 Transactions	
11051	Department of Human Service	es		
3	05-430-720-3110-6069	361.42	BSFE County Match Invoice #A30 02/01/2018 02/28/2018	Bsf Child Care
4	05-430-720-3110-6069	361.42	BSFE County Match Invoice #A30 01/01/2018 01/31/2018	Bsf Child Care
24	05-430-720-3140-6020	165.00	MEC2 BSF Recoveries Invoice #A 02/01/2018 02/28/2018	Other Child Care
25	05-430-720-3140-6020	220.68	MEC2 TY Recoveries Invoice #A3 02/01/2018 02/28/2018	Other Child Care
27	05-430-730-3590-6072	5,115.27	CCDTF Maintanence of Effort 01/01/2018 01/31/2018	Ccdtf County % State Billings
11051	Department of Human Service	es 6,223.79	5 Transactions	

10342 DHS-Anoka Metro Rtc

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		<u>Name</u>	<u>Rpt</u>		Warrant Description	-	Invoice #	Account/Formula Description
	<u>No.</u>	<u>Account/Formula</u>	Accr	Amount	Servic	e Dates	<u>Paid On B</u>	hf # On Behalf of Name
28		05-430-745-3720-6081		500.00	State-operated inpatient			State-Operated Inpatient - Rtc Or Cbhh
					11/01/2015	11/30/2015		
	10342	DHS-Anoka Metro Rtc		500.00	1 Transactions			
	9220	DHS-MSOP						
17		05-430-745-3721-6081		1,041.60	State-operated inpatient			Commitment Costs - Poor Relief
				1,041.00	02/01/2018	02/28/2018		
18		05-430-745-3721-6081		2,604.00	State-operated inpatient			Commitment Costs - Poor Relief
				2,004.00	02/01/2018	02/28/2018		
19		05-430-745-3721-6081		1,041.60	State-operated inpatient			Commitment Costs - Poor Relief
				1,041.00	02/01/2018	02/28/2018		
20		05-430-745-3721-6081		9,300.00	State-operated inpatient	02/20/2010		Commitment Costs - Poor Relief
20				9,300.00	02/01/2018	02/28/2018		
	9220	DHS-MSOP		13,987.20	4 Transactions	02/20/2010		
				10,707.20				
	89965	DHS-ST PETER-SEE LIST						
14	07703	05-430-745-3721-6081		2 51 4 00	State-operated inpatient			Commitment Costs - Poor Relief
14		00 400 740 0721 0001		3,516.80	02/01/2018	02/28/2018		
15		05-430-745-3721-6081			State-operated inpatient	02/20/2018		Commitment Costs - Poor Relief
15		03-430-743-3721-0001		2,262.40	02/01/2018	02/28/2018		communent costs - roor Kener
16		05-430-745-3721-6081		7 200 00	State-operated inpatient	02/20/2010		Commitment Costs - Poor Relief
10		03-430-743-3721-0001		7,308.00	02/01/2018	02/28/2018		
	89965	DHS-ST PETER-SEE LIST		13,087.20	3 Transactions	02/20/2010		
	07703	DIIS-ST FLIER-SLE LIST		13,007.20	5 11 41 54 61 01 5			
	01045	Elvisone e (Debente C						
	91345	0						Dublis Counding ship Dal
44		05-430-750-3950-6020		70.00	Public guardianship	00/00/0010		Public Guardianship Dd
45					02/01/2018	02/28/2018		Dublis Counding ship Dal
45		05-430-750-3950-6020		105.00	Public guardianship			Public Guardianship Dd
					02/01/2018	02/28/2018		
54		05-430-760-3950-6020		105.00	Guardianship/Conservator	•		Guardianship/Conservatorship
					02/01/2018	02/28/2018		
55		05-430-760-3950-6020		70.00	Guardianship/Conservator	•		Guardianship/Conservatorship
	04045				02/01/2018	02/28/2018		
	91345	Elvecrog/Roberta C		350.00	4 Transactions			
	10977	Northern Psychiatric Assoc	ciates					
10		05-430-740-3050-6020		257.62	Child Outpatient Diagnost	ic As		Child Outpat Assess/Psyc. Testing

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	Vendo	r <u>Name</u>	<u>Rpt</u>	Warrant Description	Invoice #	Account/Formula Description
	<u>No.</u>	Account/Formula	Accr Amount	Service Dates	<u>Paid On B</u>	hf # On Behalf of Name
11		05-430-740-3050-6020	257.58	Child Outpatient Diagnostic As 02/09/2018 02/09/2018		Child Outpat Assess/Psyc. Testing
6		05-430-745-3085-6020	257.62	Adult Outpatient Diagnostic As 02/09/2018 02/09/2018		Adult Outpat Diagnostic Assess/Psyc
7		05-430-745-3085-6020	257.62	Adult Outpatient Diagnostic As 02/09/2018 02/09/2018		Adult Outpat Diagnostic Assess/Psyc
	10977	Northern Psychiatric Associates	s 1,030.44	4 Transactions		
	3639	Northland Counseling Ctr Inc				
5		05-430-730-3710-6020	1,950.00	Detoxification (Category I) 01/31/2018 02/05/2018		Detoxification - Grand Rapids
	3639	Northland Counseling Ctr Inc	1,950.00	1 Transactions		
	90748	Oakridge Homes Sils				
29		05-430-750-3340-6073	454.14	Semi-Independent Living Servic 02/01/2018 02/21/2018		Semi-Independent Living Serv (Sils)
30		05-430-750-3340-6073	361.63	Semi-Independent Living Servic 02/01/2018 02/27/2018		Semi-Independent Living Serv (Sils)
31		05-430-750-3340-6073	50.46	Semi-Independent Living Servic 01/31/2018 01/31/2018		Semi-Independent Living Serv (Sils)
	90748	Oakridge Homes Sils	866.23	3 Transactions		
	89879	OCCUPATIONAL DEVELOPMEN	IT CENTER			
57		05-430-700-4800-6805	80.00	Transportation for employment 02/01/2018 02/28/2018		Mh Init - Transportation
8		05-430-760-3370-6050	100.00	Employability-supported employ 02/01/2018 02/28/2018		Employability - Txx
	89879	OCCUPATIONAL DEVELOPMEN	IT CENTER 180.00	2 Transactions		
	14744	PRESBYTERIAN FAMILY FOUND	DATION.			
52		05-430-760-3950-6020	144.46	Guardianship/Conservatorship 02/01/2018 02/28/2018		Guardianship/Conservatorship
53		05-430-760-3950-6020	176.17	Guardianship/Conservatorship 02/01/2018 02/28/2018		Guardianship/Conservatorship
	14744	PRESBYTERIAN FAMILY FOUND	DATION, 320.63	2 Transactions		
	9489	Redwood Toxicology Laborator	y, Inc			
21		05-430-710-3640-6020	6.75	Drug testing - Family Assessme		Family Assessment Response Services

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Ve	endo	r <u>Name</u>	<u>Rpt</u>		Warrant Description	<u> </u>	<u>nvoice #</u> A	.ccount/Formula Description
	<u>No.</u>	Account/Formula	Accr	<u>Amount</u>	Servic	<u>e Dates</u>	Paid On Bhf	# On Behalf of Name
					02/06/2018	02/06/2018		
Ç	9489	Redwood Toxicology Labora	atory, Inc	6.75	1 Transactions			
	8890	5					_	
32		05-430-750-3950-6020		70.00	Public guardianship 02/01/2018	02/28/2018	Ρι	ublic Guardianship Dd
33		05-430-750-3950-6020		70.00	Public Guardianship 02/01/2018	02/28/2018	Ρι	ublic Guardianship Dd
34		05-430-750-3950-6020		35.00	Public guardianship		Pu	ublic Guardianship Dd
					02/01/2018	02/28/2018		
35		05-430-750-3950-6020		35.00	Public guardianship		Ρι	ublic Guardianship Dd
					02/01/2018	02/28/2018		
36		05-430-750-3950-6020		70.00	Public guardianship	00/00/0010	Pu	ublic Guardianship Dd
37		05-430-750-3950-6020		70.00	02/01/2018	02/28/2018	Di	ublic Guardianship Dd
37		03-430-730-3930-0020		70.00	Public guardianship 02/01/2018	02/28/2018	FU	
38		05-430-750-3950-6020		70.00	Public guardianship	02/20/2010	Ρι	ublic Guardianship Dd
00				70.00	01/01/2018	01/31/2018		
39		05-430-750-3950-6020		70.00	Public Guardianship		Pu	ublic Guardianship Dd
					01/01/2018	01/31/2018		
40		05-430-750-3950-6020		70.00	Public guardianship		Ρι	ublic Guardianship Dd
					01/01/2018	01/31/2018		
41		05-430-750-3950-6020		70.00	Public guardianship		Pu	ublic Guardianship Dd
40		05 420 750 2050 4020			01/01/2018	01/31/2018	D	ublia Cuardianabin Dd
42		05-430-750-3950-6020		70.00	Public guardianship 01/01/2018	01/31/2018	PL	ublic Guardianship Dd
43		05-430-750-3950-6020		70.00	Public guardianship	01/31/2010	Ρι	ublic Guardianship Dd
10				70.00	01/01/2018	01/31/2018		
46		05-430-760-3950-6020		70.00	Guardianship/conservator	ship	G	uardianship/Conservatorship
					02/01/2018	02/28/2018		
47		05-430-760-3950-6020		35.00	Guardianship/conservator	ship	G	uardianship/Conservatorship
					02/01/2018	02/28/2018		
48		05-430-760-3950-6020		35.00	Guardianship/Conservato		G	uardianship/Conservatorship
10					02/01/2018	02/28/2018	0	
49		05-430-760-3950-6020		70.00	Guardianship/conservator 01/01/2018		G	uardianship/Conservatorship
50		05-430-760-3950-6020			Guardianship/conservator	01/31/2018	G	uardianship/Conservatorship
50				35.00	01/01/2018	01/31/2018		
51		05-430-760-3950-6020		35.00	Guardianship/Conservator		G	uardianship/Conservatorship
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Health & Human Services

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Audit List for Board COMMISSIONER'S VOUCHERS ENTRIE:

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<u>Vendor</u> <u>Name</u> <u>No.</u> <u>Account/Formula</u>	<u>Rpt</u> <u>Accr Amo</u>	Warrant Descript	rvice Dates	Invoice #Account/Formula DescriptionPaid On Bhf #On Behalf of Name
88890 Scharrer/Shirley	1,05	50.00 18 Transact		
86177 SHERIFF AITKIN COUNTY 26 05-430-720-3980-6020	2	20.00 Day Care Background 03/13/2018		License And Resource Development
86177 SHERIFF AITKIN COUNTY	2	20.00 1 Transactio	ns	
14390 TANGE, MSW/PHILIP B				
22 05-430-740-3900-6020	15	57.50 Clinical supervision- 02/15/2018		Child Rule 79 Case Mgmt
9 05-430-745-3910-6020	29	2.50 Clinical supervision- 02/15/2018		Adult Rule 79 Case Mgmt
14390 TANGE, MSW/PHILIP B	45	50.00 2 Transactio	ns	
Final Total	57,28	32.64 18 Vendor	rs 57 Tran	sactions

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-	INTEGRATED FINANCIAL SYSTEMS
	FINANCIAL SYSTEMS

Audit List for Board COMMISSIONER'S VOUCHERS ENTRIES

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Recap by Fund	Fund	AMOUNT	Name		
	5	57,282.64	Health & Human Service	S	
	All Funds	57,282.64	Total	Approved by,	

			Item III	
SLM1			Aitkin County	INTEGRATED FINANCIAL SYSTEMS
3/23/18	1:57PM		Audit List for Board COMMISSIONER'S VOUCHERS ENTRIES	Page 1
Print List in	Order By:	4	1 - Fund (Page Break by Fund) 2 - Department (Totals by Dept) 3 - Vendor Number 4 - Vendor Name	
Explode Dis	st. Formulas	Y		
Paid on Beh on Audit L	alf Of Nam€ ist?:	N		
Type of Aud	dit List:	D	D - Detailed Audit List S - Condensed Audit List	

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INTEGRATED FINANCIAL SYSTEMS Page 2

-	<u>Name</u>	<u>Rpt</u>	Warrant Description		Invoice #	-	unt/Formula Description
	Account/Formula	Accr Amount	Service	e Dates	<u>Paid On B</u>	<u>8hf #</u>	On Behalf of Name
85003	Aitkin County DAC 05-400-440-0410-6231	5.03				Service	es/Labor/Contracts
	05-400-440-0410-6231	37.68	02/06/2018 PAPERSHRED	02/27/2018		Service	es/Labor/Contracts
	05-420-600-4800-6231	10.37	02/01/2018 CLEANING	02/28/2018		Service	es/Labor/Contracts
	05-420-600-4800-6231	77.71	02/06/2018 PAPERSHRED	02/27/2018		Service	es/Labor/Contracts
	05-430-700-4800-6231	16.02	02/01/2018 CLEANING	02/28/2018		Service	es/Labor/Contracts
	05-430-700-4800-6231	120.10	02/06/2018	02/27/2018		Service	es/Labor/Contracts
85003	Aitkin County DAC	266.91	02/01/2018 6 Transactions	02/28/2018			
03003	Ankin County DAC	200.91	0 Transactions				
86222	1 0						
	05-400-440-0410-6231	36.00	PH - SUBSCRIPTION(1YR) 02/28/2018	02/28/2018	00005430	Service	es/Labor/Contracts
86222	Aitkin Independent Age	36.00	1 Transactions				
88023	American Payment Centers, L	LC					
	05-400-440-0410-6301	12.80	BOX SERVICE 04/01/2018	06/30/2018	15-17750	Equipr	ment Lease/Space Rental
	05-420-600-4800-6301	26.40	BOX SERVICE 04/01/2018	06/30/2018	15-17750	Equipr	ment Lease/Space Rental
	05-430-700-4800-6301	40.80	BOX SERVICE 04/01/2018	06/30/2018	15-17750	Equipr	ment Lease/Space Rental
88023	American Payment Centers, L	LC 80.00	3 Transactions				
8239	Ameripride Linen & Apparel S	ervices					
	05-257-000-0000-6422	4.25	CLEANING SUPPLIES 02/27/2018	02/27/2018	2201020559	Janito	rial Services/Supplies
	05-390-000-0000-6422	0.77	CLEANING SUPPLIES 02/27/2018	02/27/2018	2201020559	Janito	rial Services/Supplies
	05-400-440-0410-6422	5.41	CLEANING SUPPLIES 02/27/2018	02/27/2018	2201020559	Janito	rial Services/Supplies

Janitorial Services/Supplies

2201020559

02/27/2018

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CLEANING SUPPLIES

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FINANCIAL SYSTEMS

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5		<u>Name</u> <u>Account/Formula</u> 05-430-700-4800-6422 Ameripride Linen & Apparel	<u>Rpt</u> <u>Accr</u> Services	<u>Amount</u> 16.99 38.62	Warrant Description Service CLEANING SUPPLIES 02/27/2018 5 Transactions	<u>Dates</u> 02/27/2018	<u>Invoice #</u> <u>Paid On Bł</u> 2201020559	Account/Formula Description <u>of #</u> <u>On Behalf of Name</u> Janitorial Services/Supplies
	10504	CAS Solutions, LLC						
6		05-400-440-0410-6405		1.46	AGENCY - LAMINATE FILM 03/06/2018	FREIGHT 03/06/2018	00015938	Office Supplies
6		05-420-600-4800-6405		3.02	AGENCY - LAMINATE FILM 03/06/2018	FREIGHT 03/06/2018	00015938	Office Supplies
6		05-430-700-4800-6405		4.67	AGENCY - LAMINATE FILM 03/06/2018	FREIGHT 03/06/2018	00015938	Office Supplies
	10504	CAS Solutions, LLC		9.15	3 Transactions			
	10855	Culligan						
7		05-257-000-0000-6342		16.13	COOLER RENTAL SERVICE 03/01/2018	03/31/2018	150-10016285-1	Office Equipment Rental/Contracts
7		05-390-000-0000-6342		2.93	COOLER RENTAL SERVICE 03/01/2018	03/31/2018	150-10016285-1	Office Equipment Rental/Contracts
7		05-400-440-0410-6301		20.53	COOLER RENTAL SERVICE 03/01/2018	03/31/2018	150-10016285-1	Equipment Lease/Space Rental
7		05-420-600-4800-6301		42.51	COOLER RENTAL SERVICE 03/01/2018	03/31/2018	150-10016285-1	Equipment Lease/Space Rental
7		05-430-700-4800-6301		64.50	COOLER RENTAL SERVICE 03/01/2018	03/31/2018	150-10016285-1	Equipment Lease/Space Rental
	10855	Culligan		146.60	5 Transactions			
	88628	Dalco						
8		05-257-000-0000-6422		10.21	TOWELS 03/06/2018	03/06/2018	3290283	Janitorial Services/Supplies
9		05-257-000-0000-6422		2.33	TOWELS 03/21/2018		3295863	Janitorial Services/Supplies
8		05-390-000-0000-6422		1.86	TOWELS	03/21/2018	3290283	Janitorial Services/Supplies
9		05-390-000-0000-6422		0.42	03/06/2018 TOWELS	03/06/2018	3295863	Janitorial Services/Supplies
8		05-400-440-0410-6422		12.99	03/21/2018 TOWELS	03/21/2018	3290283	Janitorial Services/Supplies
9		05-400-440-0410-6422		2.96	03/06/2018 TOWELS	03/06/2018	3295863	Janitorial Services/Supplies

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		<u>Name</u>	<u>Rpt</u>		Warrant Description	Datas	Invoice #	Account/Formula Description
	<u>INO.</u>	Account/Formula	Accr	<u>Amount</u>	<u>Service</u> 03/21/2018	03/21/2018	<u>Paid On Bl</u>	hf # On Behalf of Name
8		05-420-600-4800-6422		26.91	TOWELS	03/21/2018	3290283	Janitorial Services/Supplies
U				20.91	03/06/2018	03/06/2018	5270205	
9		05-420-600-4800-6422		6.13	TOWELS		3295863	Janitorial Services/Supplies
					03/21/2018	03/21/2018		
8		05-430-700-4800-6422		40.83	TOWELS		3290283	Janitorial Services/Supplies
0		05-430-700-4800-6422			03/06/2018	03/06/2018	22050/2	Inditarial Sanciasa (Supplies
9		05-430-700-4800-6422		9.31	TOWELS 03/21/2018	03/21/2018	3295863	Janitorial Services/Supplies
	88628	Dalco		113.95	10 Transactions	03/21/2010		
				110170				
	11051	Department of Human Service	S					
12		05-420-640-4800-6231		39.02	CS MONTHLY FED OFFSET I	FEE	A300C806901	Services/Labor/Contracts
					02/01/2018	02/28/2018		
10		05-420-620-4100-6011		5.00	MAXIS GA RECOVERIES		A300MX01179I	County Share - Ga
11		05-420-620-4100-6011		0.054.04		01/31/2018	A300MX01179I	County Share - Ga
11		03-420-020-4100-0011		2,051.31	MAXIS GRH RECOVERIES 01/01/2018	01/31/2018	A300101X011791	
	11051	Department of Human Service	S	2,095.33	3 Transactions			
	2186	Hillyard Inc - Kansas City						
13		05-257-000-0000-6422		18.43	CLEANING/BATHROOM SUI	PPLIES	602900393	Janitorial Services/Supplies
		//			03/02/2018	03/02/2018		
14		05-257-000-0000-6422		19.61	CLEANING/BATHROOM SUI 03/16/2018	PPLIES 03/16/2018	602916981	Janitorial Services/Supplies
13		05-390-000-0000-6422		3.35	CLEANING/BATHROOM SU		602900393	Janitorial Services/Supplies
				3.30	03/02/2018	03/02/2018	002700373	
14		05-390-000-0000-6422		3.57	CLEANING/BATHROOM SUI	PPLIES	602916981	Janitorial Services/Supplies
					03/16/2018	03/16/2018		
13		05-400-440-0410-6422		23.46	CLEANING/BATHROOM SUI		602900393	Janitorial Services/Supplies
14		05 400 440 0410 4400			03/02/2018	03/02/2018	(0001/001	Inditarial Sanciasa (Supplies
14		05-400-440-0410-6422		24.95	CLEANING/BATHROOM SUI 03/16/2018	03/16/2018	602916981	Janitorial Services/Supplies
13		05-420-600-4800-6422		48.59	CLEANING/BATHROOM SU		602900393	Janitorial Services/Supplies
				40.07	03/02/2018	03/02/2018		
14		05-420-600-4800-6422		51.69	CLEANING/BATHROOM SU	PPLIES	602916981	Janitorial Services/Supplies
					03/16/2018	03/16/2018		
13		05-430-700-4800-6422		73.73	CLEANING/BATHROOM SUI	PPLIES	602900393	Janitorial Services/Supplies

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		Name	<u>Rpt</u>		Warrant Description		Invoice #	Account/Formula Description
	<u>No.</u>	<u>Account/Formula</u>	<u>Accr</u>	<u>Amount</u>	<u>Service I</u>		<u>Paid On Bh</u>	<u>On Behalf of Name</u>
14		05-430-700-4800-6422		70.40	03/02/2018 CLEANING/BATHROOM SUPP	03/02/2018	602916981	Janitorial Services/Supplies
14		03-430-700-4000-0422		78.43	03/16/2018	03/16/2018	002910901	samonal services supplies
	2186	Hillyard Inc - Kansas City		345.81	10 Transactions	00, 10, 2010		
	2340	Hyytinen Hardware Hank						
15		05-257-000-0000-6422		3.41	PAINT FOR STAIRWELL		1443345	Janitorial Services/Supplies
				5.41	02/01/2018	02/01/2018		
15		05-390-000-0000-6422		0.62	PAINT FOR STAIRWELL		1443345	Janitorial Services/Supplies
					02/01/2018	02/01/2018		
15		05-400-440-0410-6422		4.33	PAINT FOR STAIRWELL	00/01/0010	1443345	Janitorial Services/Supplies
15		05-420-600-4800-6422		8.99	02/01/2018 PAINT FOR STAIRWELL	02/01/2018	1443345	Janitorial Services/Supplies
10		00 120 000 1000 0122		8.99	02/01/2018	02/01/2018	1440040	
15		05-430-700-4800-6422		13.64	PAINT FOR STAIRWELL		1443345	Janitorial Services/Supplies
					02/01/2018	02/01/2018		
16		05-430-700-4800-6422		80.95	SS PAINT SUPPLIES(AR & KH)		1444825	Janitorial Services/Supplies
	2340	Hyytinen Hardware Hank		111.94	02/13/2018 6 Transactions	02/13/2018		
	2040	Tryythlen hai Gwal e hank		111.74	0 Transactions			
	89079	McGregor Area Ambulance Se	rvice					
17		05-400-401-0000-6812		1,595.00	AMBULANCE RUNS - FEB'18			Mcgregor Area Ambulance
					02/01/2018	02/28/2018		
	89079	McGregor Area Ambulance Se	rvice	1,595.00	1 Transactions			
	89765	Minnesota Elevator, Inc						
18		05-257-000-0000-6300		19.61	ELEVATOR SERVICE - MAR'1	8	741413	Maintenance-Service Contracts
					03/01/2018	03/31/2018		
18		05-390-000-0000-6300		3.57	ELEVATOR SERVICE - MAR'1		741413	Maintenance-Service Contracts
18		05-400-440-0410-6300		04.05	03/01/2018 ELEVATOR SERVICE - MAR'1	03/31/2018	741413	Maintenance/Service Contracts
10		03-400-440-0410-0300		24.95	03/01/2018	8 03/31/2018	741413	Maintenance/service contracts
18		05-420-600-4800-6300		51.70	ELEVATOR SERVICE - MAR'1		741413	Maintenance/Service Contracts
					03/01/2018	03/31/2018		
18		05-430-700-4800-6300		78.44	ELEVATOR SERVICE - MAR'1		741413	Maintenance/Service Contracts
	89765	Minnesste Fleveter Jr		170.07	03/01/2018 E Transactions	03/31/2018		
	07/00	Minnesota Elevator, Inc		178.27	5 Transactions			

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	<u>No.</u>	<u>Name</u> <u>Account/Formula</u> Mn Dept Of Health	<u>Rpt</u> <u>Accr</u>	<u>Amount</u>	Warrant Description Service Dates	<u>Invoice #</u> Paid On Bh	Account/Formula Description
19	11132	05-420-640-4800-6379		40.00	IVD PATRNTY AJUD 0014368930-0 03/13/2018 03/13	01 1610489 3/2018	Other Iv-D Charges
	11132	Mn Dept Of Health		40.00	1 Transactions		
20	10948	1 5					Maintananaa (Sarvias Contracto
20		05-400-440-0410-6300		16.00	ELEVATOR INSPECTION 03/02/2018 03/02	ALR0082043I 2/2018	Maintenance/Service Contracts
20		05-420-600-4800-6300		33.00	ELEVATOR INSPECTION 03/02/2018 03/02	ALR0082043I 2/2018	Maintenance/Service Contracts
20		05-430-700-4800-6300		51.00	ELEVATOR INSPECTION 03/02/2018 03/02	ALR0082043I 2/2018	Maintenance/Service Contracts
	10948	MN Dept of Labor & Industry		100.00	3 Transactions		
	89081	North Ambulance Brainerd					
21		05-400-401-0000-6809		2,565.00	AMBULANCE RUNS - FEB'18 02/01/2018 02/28	8/2018	No. Memorial Ambulance-Aitkin
	89081	North Ambulance Brainerd		2,565.00	1 Transactions		
	86177	Sheriff Aitkin County					
22		05-420-640-4800-6270		60.00	IV-D SERVICE 0014525908-03 03/19/2018 03/19	C1800093 9/2018	Aitkin Co Sheriff Fees Iv-D
	86177	Sheriff Aitkin County		60.00	1 Transactions		
	86944	Sheriff Crow Wing County					
23		05-420-640-4800-6379		75.00	IV-D SERVICE 0011002483-02 02/15/2018 02/15	5324 5/2018	Other Iv-D Charges
	86944	Sheriff Crow Wing County		75.00	1 Transactions		
	88859	Spee*Dee-St Cloud					
25		05-400-440-0410-6205		39.11	PH SERVICE 02/05/2018 03/03	3477023 8/2018	Postage
24		05-420-600-4800-6205		265.73	IM SERVICE 02/05/2018 03/03	3477023 3/2018	Postage
	88859	Spee*Dee-St Cloud		304.84	2 Transactions		
	86235	The Office Shop Inc					
28		05-400-440-0410-6405		20.66	AGENCY-PENS, MARKRS, WHITE OU	UT 1040352-0	Office Supplies

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Ŋ	<u>Vendor</u> <u>Name</u>	<u>Rpt</u>	Warrant Description	Invoice #	Account/Formula Description
	No. Account/Formula	Accr Amount	Service Dates	<u>Paid On Bł</u>	nf # On Behalf of Name
			02/05/2018 02/05/2018		
29	05-400-440-0410-6405	32.03	OSS-STAPLER(HR) & FAX TONER 02/07/2018 02/07/2018	1040482-0	Office Supplies
32	05-400-440-0410-6405	6.67	02/07/2018 02/07/2018 AGENCY-PIX HANGER/CHAINED PENS	1040545-0	Office Supplies
02		0.07	02/07/2018 02/07/2018		
33	05-400-440-0410-6405	3.87	ADMIN-PRE-INKED STAMP	1040697-0	Office Supplies
			02/13/2018 02/13/2018		
34	05-400-440-0410-6405	25.08	AGENCY-PENS	1040720-0	Office Supplies
35	05-400-440-0410-6450		02/09/2018 02/09/2018	1040700 0	Small Equipment: Telephones,Chairs, etc.
30	05-400-440-0410-0450	38.09	PH-RED LASER POINTER 02/09/2018 02/09/2018	1040720-0	Small Equipment. Telephones, chairs, etc.
36	05-400-440-0410-6405	5.87	AGENCY-PENS	1040720-1	Office Supplies
		0.07	02/26/2018 02/26/2018		
37	05-400-440-0410-6405	2.15	ADMIN-FILE FOLDER(CB)	1040967-0	Office Supplies
			02/15/2018 02/15/2018		
40	05-400-440-0410-6405	3.17	AGENCY-POST-ITS & PENS	1040967-0	Office Supplies
41	05-400-440-0410-6405	11.00	02/15/2018 02/15/2018 PH-COMMUNITY HEALTH FLYERS	1040982-0	Office Supplies
71	00 400 440 0410 0400	11.98	02/15/2018 02/15/2018	1040902-0	
42	05-400-440-0410-6405	1.98	AGENCY-2 PCKT PORTFOLIOS	1040998-0	Office Supplies
			02/16/2018 02/16/2018		
43	05-400-440-0410-6405	4.49	AGENCY-ENVELOPE MOISTENER/CLIP	1041160-0	Office Supplies
45			02/20/2018 02/20/2018		
45	05-400-440-0410-6405	6.17	AGENCY-POST-ITS 02/22/2018 02/22/2018	1041403-0	Office Supplies
46	05-400-440-0410-6405	21.72	PH-2 PCKT PORTFOLIOS	1041542-0	Office Supplies
		21.72	02/26/2018 02/26/2018	1011012 0	
47	05-400-440-0410-6405	3.80	AGENCY-PAPER PDS	1041542-0	Office Supplies
			02/26/2018 02/26/2018		
26	05-400-440-0410-6300	1,945.53	PH-COPIER CONTRACT IRC5255	297214-0	Maintenance/Service Contracts
28	05-420-600-4800-6405		02/07/2018 02/07/2018 ACENCY DENS MADKES WILLTE OUT	1040252 0	Office Supplies
20	03-420-000-4000-0403	42.61	AGENCY-PENS, MARKRS, WHITE OUT 02/05/2018 02/05/2018	1040352-0	
29	05-420-600-4800-6405	66.08	OSS-STAPLER(HR) & FAX TONER	1040482-0	Office Supplies
			02/07/2018 02/07/2018		
31	05-420-640-4800-6405	7.96	CS-INK STAMP REPLACEMENT PAD	1040543-0	Office Supplies
a -			02/12/2018 02/12/2018		
32	05-420-600-4800-6405	13.76	AGENCY-PIX HANGER/CHAINED PENS	1040545-0	Office Supplies
			02/07/2018 02/07/2018		

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7	<u>Vendor</u> <u>Name</u>	<u>Rpt</u>	Warrant Description	Invoice #	Account/Formula Description
	<u>No.</u> <u>Account/Formula</u>	Accr Amount	Service Dates	Paid On Bl	nf # On Behalf of Name
33	05-420-600-4800-6405	7.98	ADMIN-PRE-INKED STAMP	1040697-0	Office Supplies
			02/13/2018 02/13/2018	}	
34	05-420-600-4800-6405	51.71	AGENCY-PENS	1040720-0	Office Supplies
			02/09/2018 02/09/2018	3	
36	05-420-600-4800-6405	12.12	AGENCY-PENS	1040720-1	Office Supplies
			02/26/2018 02/26/2018	3	
37	05-420-600-4800-6405	4.43	ADMIN-FILE FOLDER(CB)	1040967-0	Office Supplies
			02/15/2018 02/15/2018	3	
40	05-420-600-4800-6405	6.52	AGENCY-POST-ITS & PENS	1040967-0	Office Supplies
			02/15/2018 02/15/2018	3	
38	05-420-640-4800-6405	26.39	CS-RECEIPT BOOKS	1040967-0	Office Supplies
			02/15/2018 02/15/2018	3	
42	05-420-600-4800-6405	4.08	AGENCY-2 PCKT PORTFOLIOS	1040998-0	Office Supplies
			02/16/2018 02/16/2018	3	
43	05-420-600-4800-6405	9.26	AGENCY-ENVELOPE MOISTENER/CLIP	1041160-0	Office Supplies
			02/20/2018 02/20/2018	3	
45	05-420-600-4800-6405	12.72	AGENCY-POST-ITS	1041403-0	Office Supplies
			02/22/2018 02/22/2018	3	
44	05-420-640-4800-6405	3.49	CS-LABELS	1041403-0	Office Supplies
			02/22/2018 02/22/2018	3	
47	05-420-600-4800-6405	7.85	AGENCY-PAPER PDS	1041542-0	Office Supplies
			02/26/2018 02/26/2018	3	
27	05-420-640-4800-6300	45.03	CS-COPIER CONTRACT IR4245	297214-0	Maintenance/Service Contracts
			02/07/2018 02/07/2018	3	
28	05-430-700-4800-6405	65.85	AGENCY-PENS, MARKRS, WHITE OUT	1040352-0	Office Supplies
			02/05/2018 02/05/2018	3	
29	05-430-700-4800-6405	102.12	OSS-STAPLER(HR) & FAX TONER	1040482-0	Office Supplies
			02/07/2018 02/07/2018	3	
30	05-430-700-4800-6405	422.24	SS-OFFICE WALL PANELS(DF & LP)	1040527-0	Office Supplies
			02/07/2018 02/07/2018	3	
32	05-430-700-4800-6405	21.27	AGENCY-PIX HANGER/CHAINED PENS	1040545-0	Office Supplies
			02/07/2018 02/07/2018	3	
33	05-430-700-4800-6405	12.34	ADMIN-PRE-INKED STAMP	1040697-0	Office Supplies
			02/13/2018 02/13/2018	3	
34	05-430-700-4800-6405	79.92	AGENCY-PENS	1040720-0	Office Supplies
			02/09/2018 02/09/2018	3	
36	05-430-700-4800-6405	18.73	AGENCY-PENS	1040720-1	Office Supplies
			02/26/2018 02/26/2018	3	
37	05-430-700-4800-6405	6.84	ADMIN-FILE FOLDER(CB)	1040967-0	Office Supplies

3/23/18 1:57PM

Health & Human Services

Aitkin County

FINANCIAL SYSTEMS

Audit List for Board COMMISSIONER'S VOUCHERS ENTRIES

Page 9

V	endor <u>Name</u>	Rpt		Warrant Description		Invoice #	Account/Formula Description
	No. Account/Formula	<u>Accr</u>	Amount	Service	Dates	<u>Paid On Bl</u>	hf # On Behalf of Name
				02/15/2018	02/15/2018		
39	05-430-700-4800-6405		26.39	SS-RECEIPT BOOKS		1040967-0	Office Supplies
				02/15/2018	02/15/2018		
40	05-430-700-4800-6405		10.08	AGENCY-POST-ITS & PENS		1040967-0	Office Supplies
				02/15/2018	02/15/2018		
42	05-430-700-4800-6405		6.30	AGENCY-2 PCKT PORTFOLI	OS	1040998-0	Office Supplies
				02/16/2018	02/16/2018		
43	05-430-700-4800-6405		14.31			1041160-0	Office Supplies
				02/20/2018	02/20/2018		
45	05-430-700-4800-6405		19.67	AGENCY-POST-ITS		1041403-0	Office Supplies
				02/22/2018	02/22/2018		
47	05-430-700-4800-6405		12.13	AGENCY-PAPER PDS		1041542-0	Office Supplies
				02/26/2018	02/26/2018		
8	36235 The Office Shop Inc		3,273.44	46 Transactions			
	10657 Totalfunds By Hasler						
48	05-430-000-0000-1205		2,000.00	POSTAGE		79000110005968	Postage Account
				02/21/2018	02/21/2018		
	10657 Totalfunds By Hasler		2,000.00	1 Transactions			
	Final Total		13,435.86	20 Vendors	114 Tra	ansactions	

SLM1 3/23/18 1:57PM Health & Human Services

Aitkin County

-	INTEGRATE FINANCIAL	D SYSTEMS
-	FINANCIAL	SYSTEMS

Audit List for Board COMMISSIONER'S VOUCHERS ENTRIES

Page 10

Recap by Fund	Fund	AMOUNT	<u>Name</u>		
	5	13,435.86	Health & Human Service	S	
	All Funds	13,435.86	Total	Approved by,	

AMRTC & Minnesota Security Hospital-St. Peter Cost Shift Discussion Points

Summary:

Individuals under civil commitment who have criminal charges pending, who have been determined incompetent and ordered to receive restoration services are placed at either Anoka Metro Regional Treatment Center or Minnesota Security Hospital- St. Peter to undergo competency restoration services. Upon their admission to either program, they are monitored via two tracks:

- One for level of acuity based on mental health stability and
- One for ability to be restored to competency

Individuals meeting level of acuity are funded by state and federal dollars and at higher rate than those who no longer meet level of acuity and are still in need of restoration to competency. (Rates at the different sites may vary.) When an individual's mental health is stable but still needing restoration to competency, the counties are billed at a significantly higher cost of care rate, hence the cost shift to counties.

Discharge to the community occurs once a person's symptoms have stabilized and they have completed the competency restoration services. However, delays occur as placements and funding mechanisms are not readily available to meet the individual's needs. Community providers can be selective in who they accept and are reluctant to take difficult people as there is no longer an effective safety net for people with mental health needs. Crisis services are limited, particularly in rural areas of Minnesota and placing people in independent settings is difficult due to this population having criminal backgrounds and chemical dependency issues.

Points of Concern:

- The two tracks of evaluation and measurement do not work compatibly with one another. Individuals should remain at a higher level of acuity until **all** services have been completed as they are required to remain inpatient until symptoms have stabilized and they have completed restoration services.
- Once individuals are ready for discharge delays may occur due to lack of resources and community provider's unwillingness to accept challenging people due significantly limited crisis and supportive services available.
- Individuals that are placed in the community generally have an extremely high daily rate to manage their needs which impacts the county's state and federally funded waiver

programs. This is not directly a cost shift to county dollars however is still tax payer dollars that are being accessed.

• The roll out of the competency restoration programming at AMRTC and Minnesota Security Hospital-St. Peter, does not always seem timely and there are concerns over lack of checks and balances regarding timeliness.

Possible Solutions:

- Hiring of the Region V+ Discharge Specialist to assist with coordinating appropriate and timely discharge of regional clients at ARMTC and Minnesota Security Hospital-St. Peter.
- Development of a safety net or crisis services to be available to support providers when individuals are struggling in a new community placement.
- Merging the two track assessment of clients who are placed at Anoka and Minnesota Security Hospital- St. Peter. Acuity remains hospital level until **all** services are completed **or** reduced charges for individuals specifically admitted for stabilization and restoration services.
- Having better checks and balances for individuals placed in the AMRTC and Minnesota Security Hospital-St. Peter to assure appropriate and timely planning is taking place for discharge to the community.
- Development of appropriate community placements for people with mental illness. Currently placements are occurring in corporate foster care settings where people being discharged from Anoka or St. Peter maybe placed with individuals with developmental disabilities or other vulnerable people.
- Look at ways to prevent commitments and placements in Anoka and Minnesota Security Hospital-St. Peter. Support a closer view of the crime being charged and long term effects if crime is charged out. Implement Risk Mitigation strategies to support carefully weighing the charges, risk factors, potential lesser restrictive alternatives, and the potential costs to county and tax payers.

<u>Cost Shift to Counties when Consumers</u> <u>Do Not Meet Level of Care</u>

Who is Involved: Individuals under civil commitment with criminal charges pending, ordered to undergo competency restoration services and Counties.

What is Causing Financial Impact: These individuals are monitored on two tracks.

- Mental Health Stability
- Competency Restoration

Why Cost Increases: Cost shifts to counties occur at a higher rate when mental health stability is met and competency restoration has not been completed.

When Increase is Implemented: Delay in movement through competency restoration completion and difficulty locating adequate and appropriate community placements.

How Situation can be Improved: Consistent communication with counties on individual status and implementation of a dual roll out of both processes (Mental Health Stability and Competency Restoration).

Where Follow Up Support is Received: Development of appropriate and tolerant community placements for individuals being released from ARMTC and MSOP.

Anoka County Human Service Division State Cost Shift to Counties

Aitkin County Health & Humas Services
State Cost Shifts to Counties

Aitkin County Health & Humas Services State Cost Shifts to Counties										Cumulative Total County Share Increase Since Base Year Change		Annual Increased County Share	
Economic Assistance			2012	2013	2014	2015	2016	2017					
MNSure - In Oct 2013 in accordance with the Afforable Care Act, the State implemented its health insurance exchange, MNSure. Expansion of MA eligibility and implementation of Mnsure eligibility system caused an increase of MA cases and consequently changed the counties staffing	Expense	Actual Costs:	\$ 324,132	\$ 322,667	\$ 380,904	\$ 427,297	\$ 457,797	\$ 477,735					
needs. Aitkin County added 2 staff members (1 in 2014 & 1 in 2015)	Increase	Change from base year:	\$-	\$ (1,465)	\$ 56,772	\$ 103,165	\$ 133,665	\$ 153,603	\$ 445,740	2012 Base Yr	\$	153,603	
Child Support Enforcement Incentives - In State Fiscal Year (SFY) 2011, the Child Support Enforcement Incentive appropriations were reduced by legislation. In SFY 2012, the appropriations were permanently eliminated through legislation. State incentives continue to be funded with revenue collected from the 2% recovery fee and \$25 federal annual fee.	Revenue	Actual Revenue:	\$ 33,898	\$ 32,132	\$ 33,527	\$ 38,200	\$ 41,064	\$ 42,780					
	Reduction	Change from base year:	\$-	\$ 1,766	\$ 371	\$ (4,302)	\$ (7,166)	\$ (8,882)	\$ (18,213) 2012 Base Yr	\$	(8,882)	
			\$-	\$ 301	\$ 57,143	\$ 98,863	\$ 126,499	\$ 144,721	\$ 427,527		\$	144,721	
Social Services and Behavioral Healt	:h		2012	2013	2014	2015	2016	2017					
Regional Treatment Costs - In 2008 legislature changed county share of treatment cost from 10% to 50%. (A delay in implementation from the state caused counties to start recognizing costs in 2010.) The Legislature	Expense	Actual Costs:	\$ 120,964	\$ 137,857	\$ 163,295	\$ 344,642	\$ 354,386	\$ 250,117					
increased the county share of treatment costs from 50% to 75% in 2013, and to 100% in 2015.	Increase	Change from base year:	\$-	\$ 16,893	\$ 42,331	\$ 223,678	\$ 233,422	\$ 129,153	\$ 645,477	2012 Base Yr	\$	129,153	
Out of Home Placement - In 2014 the Department of Human Services directed counties to start screening in a higher number of cases, leading to increased placement numbers. In 2015, Northstar went into effect, raising rates for Kinship Foster Care and Adoption Assistance and greatly	Expense	Actual Costs:	\$ -	\$ 589,421	\$ 703,011	\$ 630,734	\$ 746,084	\$ 723,764					
expanding the use of Kinship Foster Care and Adoption Assistance and greatly expanding the use of Kinship homes. Increased use of Kinship homes led to higher licensing costs and higher OHP costs due to longer stays.	Increase	Change from base year:	\$-	\$-	\$ 113,590	\$ 41,313	\$ 156,663	\$ 134,343	\$ 445,909	2013 Base Yr	\$	134,343	
Long Term Services & Supports - In 2014 MN Legislature instituted a new Comprehensive Assessment process that takes nearly 12 hours per client to complete. Funding was allocated to cover the additional	Revenue	Actual Revenue:			\$ 152,492	\$ 229,796	\$ 327,622	\$ 345,750					
expense at that time.	Reduction	Change from base year:				\$ (77,304)	\$ (175,130)	\$ (193,258)	\$ (445,692	2014 Base yr	\$	(193,258)	

Anoka County Human Service Division State Cost Shift to Counties

tkin County Health & Humas Services ate Cost Shifts to Counties									Cumulative 1 Share Increas Year C	e Since Base	In	Annual Increased Jounty Shar
Social Services and Behavioral Health Cont.			2012	2013	2014	2015	2016	2017				
Adult Mental Health Grant - In 2011 MN Legislative Session reduced the base amount of the grant by 9.67%. This funding was redirected to fund Intensive Residential Treatment Services (IRTS). Subsequent changes have taken money for Housing and Crisis services.	Revenue Reduction	Actual Revenue:	\$ 55,418	\$ 38,228	\$ 22,86	3 \$ 25,800	\$ 59,954	\$ 55,418				
		Change from base year:		\$ 17,190	\$ 32,55) \$ 29,618	\$ (4,536)	\$-	\$ 74,822	2012 Base Year	\$	
					1			1				
Children's Mental Health Combined Grant - In 2013, legislature repealed the Children's Mental Health Targeted Case Management Grant.	Revenue Reduction	Actual Revenue:	\$ 16,786	\$ 17,753	\$ 18,38) \$ 24,162	\$-	\$-		2012 Base Yr		
		Change from base year:		\$ (967)	\$ (1,594) \$ (7,376)	\$ 16,786	\$ 16,786	\$ 23,635		\$	16,
			\$-	\$ 33,116	\$ 186,87	7 \$ 209,929	\$ 227,205	\$ 87,024	\$ 744,151		\$	87,0
Community Health & Environmental Se	rvices		2012	2013	2014	2015	2016	2017				
Maternal Child Health - The federal Title V MCH Block Grant is funding to address concerns for the children and adolescents; children and youth with special health care needs; and pregnant women, mothers, and infants. The allocations to the Counties was reduced by \$465,000 for CY2017 & CY2018.	Federal Revenue Reduction	Actual Revenue:	\$ 22,819	\$ 22,859	\$ 19,82	5 \$ 25,000	\$ 25,000	\$ 23,201		2012 Base yr		
		Change from base year:		\$ (40)	\$ 2,99	3 \$ (2,181)	\$ (2,181)	\$ (382)	\$ (382)		\$	(3
Public Health Emergency Preparedness - The Office of Emergency Preparedness (OEP) oversees emergency preparedness and response funding to local health departments, tribal agencies, and healthcare organizations as they develop plans and protocols for responding to public health threats.	Federal Revenue Reduction	Actual Revenue:		\$ 20,000	\$ 19,00) \$ 23,000	\$ 23,268	\$ 24,559				
		Change from base year:			\$ 1,00) \$ (3,000)	\$ (3,268)	\$ (4,559)	\$ (4,559	2013 Base yr	\$	(4,5
			\$ 24,831	\$ 44,832	\$ 44,83	3 \$ 44,834	\$ (5,449))\$ (4,941	\$ (4,941)		\$	(4,

Aitkin County Health & Human Services **204 FIRST STREET NW** AITKIN, MINNESOTA 56431-1291 PHONE 1-800-328-3744 or 1-218-927-7200 FAX #1-218-927-7210

AITKIN COUNTY HEALTH & HUMAN SERVICES ADVISORY COMMITTEE

Meeting Minutes

February 7, 2018

Committee Members Present:	Robert Marcum Jon Moen Joy Janzen Joell Miranda
	Penny Olson
	Kevin Insley
	Beverly Mensing
	Kari Paulsen
	Maureen Mishler
	Marlene Abear
	Roberta Elvecrog
	Commissioner Bill Pratt
	Commissioner Mark Wedel
Others Present:	Joel Hoppe
Guests:	Cynthia Bennett, Director, ACH&HS Shawn Speed, Clerk to the Committee
Absent:	Kristine Layne Carole Holten

I. Call to Order

Robert called to order the regular meeting of the Aitkin County Health & Human Services a. Advisory Committee at 3:31pm on March 7, 2018 at Aitkin County Health & Humans Services in the large conference room.

II. Approval of March 7, 2018 Agenda

a. Beverly moved to approve the agenda, Commissioner Pratt seconded the move to approve the agenda as presented, all members voting yes to approve the March 7, 2018 agenda.

III. Approval of minutes from February 7, 2018 meeting

a. Joy moved to approve the minutes, Beverly seconded the move, all members voting yes to approve the February 7, 2018 minutes.

IV. Committee Member Input / Updates – Must be informational in nature, relative to Aitkin County Health & Human Services and not exceed five minutes per person.

a. There were no comments from members.

V. New Member Introductions

a. Maureen Mishler, new member for District 5, introduced herself to the members.i. She is the Executive Director for Aitkin County CARE.

VI. Legislative Update – Cynthia Bennett

a. Cynthia talked about all of the legislative items, see Legislative Policy Priorities and Building a Better Continuum of Care attachments.

VII. Community Meal – McGregor

a. Roberta talked about the upcoming community meal in McGregor that the Advisory board is signed up to serve at on March 21 at the McGregor Community Center.

VIII. Comments:

- a. Feedback from the HHS Board Meeting Joy and Carole February 27, 2018
 - i. Joy talked about what went on at the Board meeting, minutes of that meeting are attached.
- b. Committee Members scheduled to attend upcoming HHS Board meetings in 2018:

March 27 April 24 May 22 June 26	Marlene Abear Kristine Layne Beverly Mensing Kevin Insley	Kari Paulsen Joell Miranda
July 24 August 28 September 25 October 23	Bob Marcum Carole Holten Jon Moen	
November 27 December 18	Bob Marcum	

IX. Adjournment

a. Motion by Maureen to adjourn the meeting, seconded by Beverly, all members voting yes to adjourn the meeting at 4:32pm.

Robert Marcum, Chairperson

Shawn Speed, Clerk to the ACH&HS Advisory Board

The following documents were included in the packet of information sent to the members for review prior to the meeting or distributed at the meeting:

- Copy of the agenda for the March 7, 2018 meeting.
- Copy of the minutes from the February 7, 2018 meeting.
- Copy of the February 27, 2018 H&HS Board meeting minutes.
- Copy of the 2018 Legislative Policy Priorities.
- Copy of the Building a Better Continuum of Care Pamphlet.

Item V.A.

CONTRACT NO.

PURCHASE OF SERVICE AGREEMENT

THIS AGREEMENT, by and between **AITKIN COUNTY BOARD OF COMMISSIONERS**, 204 First Street NW, Aitkin, Minnesota 56431 (hereinafter referred to as "Board"), and the **NORTHEAST MINNESOTA OFFICE OF JOB TRAINING**, PO Box 1028, 820 North 9th Street, Virginia, Minnesota 55792 (hereinafter referred to as "Provider"), for the period January 1, 2018 to December 31, 2018.

WITNESSETH:

WHEREAS, Funds have been made available to the Board from the Minnesota Department of Human Services for the purpose of providing MINNESOTA FAMILY INVESTMENT PROGRAM (MFIP) EMPLOYMENT AND TRAINING SERVICES (BRASS 237X) under Minnesota Statute 256J.50 and PL 104-193 and DIVERSIONARY WORK PROGRAM SERVICES (DWP) (BRASS 212X) under Minnesota Statute 256J.95; and

WHEREAS, the Provider is qualified in accordance with State and Federal standards to provide Employment and Training Services; and

WHEREAS, the Board wishes to purchase MFIP Employment and Training and DWP services from the Provider.

NOW THEREFORE, in consideration of the mutual understandings and agreements set forth, the Board and Provider agree as follows:

I. Services to be provided

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10.00

A. MFIP Program:

Orientation Employability Services Overview Initial Assessment Job Support Plan Secondary Assessment Employment Plan Job Readiness Job Placement On The Job Training Coordination/Referral Grant Diversion Services Community Work Experience Program (including procedures for implementing the Injury Protection Program (IPP), as described in Exhibit A (MFIP)) Functional Work Literacy Training

B. Diversionary Work Program (DWP):

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Employment Services (ES) providers must meet with DWP job seekers that are referred to ES within ten days of the DWP participant's referral to ES.

The ES provider and job seekers must complete an initial employment plan within this ten days.

The ES provider must notify the county financial worker (FW) within one day that the employment plan has been completed.

The ES provider administers a work focused DWP-ES program with employment as the primary goal of the program.

The ES provider should complete employment plans that are based on a job seeker's strengths.

The ES provider should have, to the extent possible, a structured job search component that is intensive (i.e. full time) and mirrors work place behavior (expects job seekers to arrive on a timely basis, dress appropriately, complete assignments, etc.)

When appropriate, a job seeker's employment plan should address non-work issues such as securing housing or child care, plus any health or disability issues, which would delay or prevent the job seekers from being fully engaged in work activities.

The ES provider monitors job seeker participation and progress and apply sanctions (which result in disqualification from DWP when appropriate.

C. Provider agrees to place minor caregivers into dual-enrollment, when appropriate, working with a Social Worker in development of the Education Plan.

D. Family Stabilization Services (FSS):

Case management of FSS shall be the responsibility of ES providers and the regional Integrated Services Project (ISP) shall serve as the primary referral source. Job counselors shall conduct assessments on each intake, as is already done with all MFIP clients, and shall maintain monthly contact with FSS clients from then on. Ongoing communication between financial workers, job counselors, and ISP advocates shall be required. The employment plan developed by the job counselor for FSS clients shall include assessment of strengths and barriers, identification of specific family circumstances that impact the plan, employment goals, when appropriate, appropriateness of referral to the ISP project, and identification of services, supports, education, training, and accommodations, as appropriate; the plan shall be reviewed by job counselors every six (6) months to determine the need for additions, deletions, or revisions.

E. Services will be provided by: Northeast Minnesota Office of Job Training

820 N. 9th Street - Suite 240 Virginia, MN 55792

II. Payment and Delivery of Services

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- A. The Board and Provider agree to monitor utilization and expenditures on a monthly basis. If expenditures are substantially above or below projection, Board and Provider may consider modifications to the specified rates of payment.
- B. The Board and Provider agree that total expenditures under this agreement combined with expenditures made to other Employment and Training Providers for the same services, may not exceed the total County allocation of \$125,224.00 in State and Federal funds made to the Board for this purpose.

III. Eligibility for Services

- A. Determination of eligibility shall be completed in accordance with procedures outlined in Exhibit A.
- B. Any change in eligibility will initiate a notice by either the Board or the Provider within 30 days to the other party; the participant will remain eligible for the Provider's services for six (6) months after termination from MFIP.
- C. Eligibility categories: MFIP registrants are defined as persons who have applied for MFIP services and payments, and who have been determined eligible by the Board for those services and payments.

IV. <u>Payment Process</u>

- A. The Board's obligation to make payment hereunder is subject to review by the Aitkin County Health and Human Service Department to insure that payment is for a referred individual and has not previously been made. Said review shall be the final determination of Board's payment obligation. Nothing herein shall limit the rights of either party to collect from the other any sums improperly paid or improperly withheld.
- B. Payment for MFIP services provided shall be made according to procedures outlined in Exhibit A.
- C. Board's obligation to make payment for MFIP services hereunder is subject to audit by Board or its duly authorized designee and said audit shall be the final determination of Board's payment obligation.
- D. Provider will promptly reimburse to Board any payments for MFIP received in excess of required payments hereunder.

E. For MFIP, Board shall not be obligated to honor claims for, nor shall Provider claim for, any services furnished or costs incurred by Provider which are not specifically provided for hereunder or requested by Board in writing during the term of this Agreement.

V. <u>Audit and Record Disclosure</u>

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The Provider shall provide the Board with the reports and comply with the audit and record requirements specified in Exhibit A under Audit and Record Disclosures.

VI. Safeguard of Client Information

- A. The use or disclosure by any party or of any private information concerning a client in a violation of any rule of confidentiality or for any purpose not directly connected with the administration of the Board's or the Provider's responsibility with respect to the Purchased Services is prohibited without the written consent of the client or responsible parent or guardian.
- B. Provider agrees to comply in all respects with the Minnesota Government Data Practices Act, Minn. Stat. Section 13.01-.48, and Provider further agrees to comply with any requests of Board which are necessitated by Board's obligations under said Act.

C. HIPAA COMPLIANCE

The parties agree to comply with all respects with the Health Insurance Portability and Accountability Act, Public Law 104-191 (HIPAA), and all rules, regulations and controls affected or promulgated pursuant thereto. The parties agree that as HIPAA and its rules and interpretations become effective, the parties shall execute amendments hereto, provide written assurances, implement policies and procedures, or take whatever other actions are necessary to comply with HIPAA. Should a party fail or refuse to honor its obligations pursuant to this section, the other party may terminate this Agreement with thirty (30) days written notice.

VII. Fair Hearing Appeal

Any determination, action, or inaction on the part of the Board relating to an individual's participation in the program is subject to the notice and hearing procedures in Minn. Stat. 256.045 and 268.86.

VIII. Equal Employment Opportunity and Civil Rights Clause

Provider agrees to comply with the Civil Rights Act of 1964, Executive Order No. 11246 as amended, the Minnesota Human Rights Act, and all applicable Federal and State laws, rules, regulations and orders prohibiting discrimination in employment, facilities and services. Provider shall not discriminate in employment, facilities and in the rendering of purchased services hereunder on the basis of race, color, religion, age, sex, disability, marital status, public assistance status, creed or national origin.

IX. <u>Rehabilitation Act Clause</u>

The Provider agrees to comply with Section 504 of the Rehabilitation Act of 1973, as amended (29 USC 794) and all requirements imposed by the applicable HHS regulation (45 CFR Part 84), and all guidelines and interpretations issued pursuant thereto.

X. Bonding, Indemnity and Insurance Clause

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- A. BONDING: The Provider will obtain and maintain at all times during the term of this Agreement, a fidelity bond covering the activities of its personnel authorized to receive or distribute monies in the amount of \$50,000.
- B. INDEMNITY: The Provider agrees it shall defend, indemnify and hold harmless the Board, its officers and employees against any and all liability, loss, costs, damages and expenses that the Board, its officers or employees may hereafter sustain, incur, or be required to pay arising out of the Provider's performance or failure to adequately perform its obligations pursuant to this Purchase of Service Agreement.
- C. INSURANCE: The following insurance must be maintained for the duration of this Agreement. A Certificate of Insurance for each policy must be on file with the Aitkin County Health and Human Services Department within ten (10) days of execution of this contract and before commencement of any work under this contract. Each certificate must include a thirty (30) day notice of cancellation, non-renewal, or material change to all named and additional insured's.

All insurance policies will be open to inspection by the Board, and copies of policies will be submitted to the County upon written request. All subcontractors shall provide evidence of similar coverage.

- (1) <u>General Liability Insurance</u>
 - (a) \$500,000 for claims for wrongful death and each Person for other claims
 \$1,500,000 Each Occurrence Claims outside the scope of M.S. 466 \$2,000,000 per claim.
 - (b) Policy shall include at least premise, operations, completed operations, independent contractors and subcontractors, and contractual liability.
 - (c) Aitkin County must be named additional insured.
- (2) <u>Business Automobile Liability Insurance</u>
 - (a) \$500,000 Each Person
 \$1,500,000 Each Occurrence
 Claims outside the scope of M.S. 466, \$2,000,000 per claim.

- (b) Must cover owned, non-owned and hired vehicles
- (3) Workers' Compensation Per Statutory Requirements
- D. NONCOMPLIANCE: The Board reserves the right to rescind any contract not in compliance with these requirements and retains all right thereafter to pursue any legal remedies against Provider.

XI. Maintenance of Effort and Expansion of Services

Provider hereby certifies that the Federal funds to be used under this Agreement do not replace or supplant in any way State or local funds. Provider certifies that the amount to be expended in this Agreement results in increased expenditures by the Provider for services of the type being purchased to individuals of the type included under the Agreement.

XII. <u>Conditions of the Parties' Obligations</u>

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- A. It is understood and agreed that in the event the reimbursement by the Board from State and Federal sources is not obtained and continued at an aggregate level sufficient to allow for the continued grant, the obligations of each party hereunder shall thereupon be terminated.
- B. Board may at any time evaluate the performance of Provider in regard to the terms of this Agreement to determine whether such performance merits continuation of this Agreement.
- C. Any alterations, variations, modifications or waivers of provisions of this agreement shall be valid only when they have been reduced to writing, duly signed, and attached to the original of this Agreement.
- D. In the event of a revision in Federal regulations which might make this Agreement ineligible for Federal financial participation, all parties will review this Agreement and renegotiate those items necessary to bring the Agreement into compliance with the new Federal regulations.
- E. Provider agrees to cooperate fully with Board and its designated representatives in the development and implementation of Provider's services. Evaluative data collected will be used by Board in its funding decisions and shall be shared with Provider and community.
- F. Provider agrees that in any reports, news releases, public service announcements or publications regarding Provider's program, Board will be identified as a funding source.

XIII. Subcontracting and Assignment

Provider may enter into subcontracts for the performance of any of the responsibilities contemplated under this Agreement, subject to the approval of the Board. All subcontracts shall be subject to the legal, fiscal

and programmatic requirements of this contract. Provider shall continue to be responsible for the performance of the obligations of this Agreement, despite any subcontract.

XIV. Independent Contractor

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Provider is an independent contractor and not an employee or agent of Board. No statement contained in this Agreement shall be construed so as to find Provider to be an employee or agent of Board. Provider, its officers, employees and agents shall be entitled to none of the rights, privileges or benefits of Board employees. Nothing contained herein is intended nor shall be construed as constituting Provider, its officers, employees or agents as the agent, representative or employee of Board for any purpose or in any manner, whatsoever.

XV. Cancellation, Default and Remedy

- A. This Agreement shall continue in effect until terminated by either party without cause, with 30 days advance, written notice delivered to the other party, served on the Director of Aitkin County Health and Human Services, 204 First Street NW, Aitkin, Minnesota 56431 on behalf of the Board; and on the Director of Northeast Minnesota Office of Job Training, 820 North 9th Street, PO Box 1028, Virginia, Minnesota 55792 on behalf of Provider.
- B. In the event of default by either party, the non-defaulting party may cancel this Agreement immediately by sending written notice of cancellation to the defaulting party at its principal business address, notwithstanding the provisions of Paragraph 15a above. The failure of the defaulting party, including the failure of any employee of the defaulting party, to abide by any of the terms, conditions or requirements expressed in this Agreement shall constitute a default if not corrected within ten (10) days of receipt of written notice of deficiency from Board.
- C. Waiver of any default shall not be deemed to be a waiver of any subsequent default. Waiver of breach of any provision of this Agreement shall not be construed to be a modification of the terms of this Agreement unless stated to be such in writing, signed by an authorized representative of Board upon resolution of Board.

XVI. Single Instrument, Legality

- A. It is understood and agreed that the entire agreement of the parties is contained herein and that this Agreement supersedes all oral agreements and negotiations between the parties relating to the subject matter hereof, as well as any previous agreements presently in effect between the Provider and Board relating to the subject matter hereof.
- B. The provisions of this Agreement are severable. If a court of law holds any paragraph, section, subdivision, sentence, clause or phrase of this Agreement to be contrary to law, or contrary to any rule or regulation having the force and effect of law, such ruling shall not affect the remaining portions of this Agreement. However, upon the occurrence of such event, the parties shall immediately meet to negotiate a revised Agreement which does not violate the above-referenced ruling.

IN WITNESS WHEREOF, Board and Provider agree that this contract is effective from January 1, 2018 to December 31, 2018.

PROVIDER NORTHEAST MN OFFICE OF JOB TRAINING

Chairman - Board of Directors

Chairman - Doard of Director

Kevin Adee

Printed Name of Signer

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Date: 2-21-18

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Ufford Michelle

Printed Name of Signer

Date: 2-21-18

Approved as to form and execution:

James Ratz Aitkin County Attorney

Date:

AITKIN COUNTY BOARD OF COMMISSIONERS

Chairperson

Date:

AITKIN COUNTY HEALTH & HUMAN SERVICES DEPARTMENT

Cynthia Bennett, Director

Date:

IMPLEMENTATION PROCEDURES

I. <u>Methods of Determining Eligibility</u>

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- A. The participant has the responsibility of requesting and obtaining eligibility determination from the Aitkin County Health and Human Services Department before utilizing the services.
- B. The Aitkin County Health and Human Services Department shall determine MFIP eligibility in accordance with applicable Federal and State law.
- C. The Aitkin County Health and Human Services Department shall decide the eligibility of a participant within thirty (30) days of application for eligibility determination. The participant shall be notified of his/her eligibility status and will be referred to the Provider within the said thirty (30) day time period.
- D. Provider has the responsibility to confirm that a participant is eligible to receive service prior to providing service. Board will not be responsible for services provided to clients prior to eligibility determination.

II. Method of Payment Authorization

A. The Provider agrees that all MFIP Services monies, including Community Work Experience Program (CWEP), Grant Diversion and On-The-Job Training, received under this contract shall be expended to provide services as specified in Exhibit B.

The Provider shall submit on or before the 10th working day of the month for the previous month an invoice listing;

- B. MFIP Program outcomes achieved, as specified in paragraph 2 of the contract;
 - 1. Number of persons achieving each outcome;
 - 2. Rate per outcome; and

Provider shall include a listing of MFIP participants served and employment status.

The Board agrees to pay within thirty (30) days of receipt of these reports.

- C. Allowable program components are:
 - 1. Orientation stating the need for immediate employment; rights, responsibilities, and obligations

- 2. Employment Overview work focus of MFIP; job search resources; financial program review
- 3. Initial Assessment assess the job seeker's ability to obtain and retain employment
- 4. Job Support Plan specify job search activities

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- 5. Secondary Assessment completed for participants who have barriers to employment
- 6. Employment Plan participant's overall employment goal and steps needed to achieve the goal
- 7. Job Readiness Activities help participants be familiar with general work place expectations
- 8. Job placement job development and job placement activities by Provider
- 9. On-the-Job Training agreement with Provider and employer for client training needed for employment
- 10. Grant Diversion provides subsidies to employers as an incentive to hire participants
- 11. Community Work Experience (CWEP) enhance participant's employability through meaningful work experience
- 12. Educational Activity specific to the needs of the participant. This includes:
 - a. High school, GED classes
 - b. Basic and remedial education that will provide a person with a basic literacy level in order to fulfill an employment goal (basic education is instruction to provide these educational skills for the first time; remedial education involves repetition of such instruction previously given to the participant); and
 - c. Education in English proficiency for a person who is not sufficiently competent to speak, read, or write the English language to allow employment commensurate with his/her employability goal.
 - d. Post-secondary education only on a very limited basis and with specific supporting documentation. Any education plan more than 12 months needs approval by the County agency.
- C. The following types of expenditures are explicitly recognized as administrative costs for MFIP Services, Community Work Experience Program, AFDC Grant Diversion and On-the-Job Training (administrative costs shall not exceed 7.5% of the total cost):

All other administrative costs, including overhead expenditures, subsystem costs, personnel costs (salaries and benefits) for staff not directly providing component services to participants (such as second-line supervisors and above), personnel administration costs, costs for processing and managing the Injury Protection Program (IPP) including investigations, medical reports or evaluations and all other indirect costs;

- D. Provider shall submit a monthly invoice to Board by the 10th day of each month listing the number of MFIP participants in each service category as specified in 2 A, B, C, and D of the contract. Provider also will submit a listing of the names of each MFIP participant by service category.
- E. Provider shall submit a quarterly report to Board listing client related expenditures broken down as follows:
 - 1. Client education
 - 2. Transportation
 - 3. Employment related
 - 4. Other
- F. Provider agrees to provide additional statistical reports to Board, or its representatives, as needed and/or requested.
- III. Audit and Record Disclosure
 - A. Provider agrees that all monies received under this contract shall be expended for the services specified in the contract.
 - B. Provider agrees to submit to Board the information required to fulfill the terms of this Agreement and the information required by State law or policy.
 - C. Provider agrees to allow personnel of the Board and Aitkin County Health and Human Services Department, the State Auditor and, if appropriate, the Minnesota Department of Economic Security, access to Provider's records at reasonable hours in order to exercise their right to audit Provider's records and to monitor services.
 - D. Provider agrees to maintain records at Provider's offices for six (6) years for audit purposes. Provider agrees to keep complete books and records according to generally accepted accounting principles which shall fully document receipt and expenditure of the payments received hereunder. Provider shall also keep such books and records as are required by Board to fulfill Board's reporting responsibility to the County, State and Federal governments.

E. Provider shall have an independent audit completed that complies with the requirements of OMB Circular A-133. The audit report shall be forwarded to Board within 30 days following its completion.

IV. <u>Compliance with Injury Protection Program (IPP) Requirements</u>

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The contracted agency agrees to comply with Minnesota Statutes 2003, 256J.68 injury protection for work experience participants. The contracted agency shall perform all tasks necessary to implement IPP activities that relate to work site injury and subsequent referral of an injured participant to a medical provider for treatment of a possible work related injury or condition. The contracted agency shall also conduct activities necessary to properly process and submit an IPP claim. All IPP claims, medical provider bills, required forms and supporting documentation shall be forwarded to the county agency. Prior to assigning a participant to an unpaid work experience work site, the contracted agency will ensure that: the program participant will receive appropriate safety training and information required for this position and; and the work site is in compliance with Occupational Safety and Health Administration (OSHA) and the Minnesota Department of Labor and Industry Safety Standards.

The Provider shall be responsible for the following preparatory and front-end tasks required as part of the IPP process for the CWEP program:

- A. Provider will complete the following forms and route to all appropriate agencies, as specified by DHS and the County:
 - * Participation Information and Medical Release Authorization
 - * First Report of Injury
 - * Participant Medical Referral and Medical Care Provider Information Letter
 - * Participant Injury Status Report
 - * Participant Claim Form
- B. Provider shall be responsible for providing participant safety training and information to all CWEP participants.
- C. Provider shall be responsible for work site safety standard compliance check based on OSHA requirements for all CWEP work sites.

METHOD OF SERVICE DELIVERY

MFIP EMPLOYMENT SERVICES

The overall objective of MFIP Employment Services is to move MFIP families toward long term economic self-sufficiency by utilizing the most direct path to unsubsidized employment.

The Provider of MFIP Services must be certified by the Minnesota Department of Jobs and Training as an Employment and Training Service Provider (ETSP) for the duration of this contract.

The general sequence of events in MFIP Employment Services are the following:

- * County Health and Human Services determines eligibility for MFIP
- * The Department provides the job seeker with an orientation which includes MFIP program requirements
- * The client is referred to an employment overview and selects a provider
- * The job seeker has initial assessment and initial employability determination completed
- * The provider/client complete job support plan with 8-week job search
- * A secondary assessment is completed if the above plan is not successful
- * An employment plan with steps to achieve the goal is negotiated

ORIENTATION: this shall state the need for immediate employment; work incentives; mandate to participate; consequences for failure to comply; rights, responsibilities, obligations; services available.

EMPLOYMENT OVERVIEW: urgency and opportunity of obtaining employment; work focus on MFIP; limited use of training; CTC; Child Care; transitional year child care and Medical.

INITIAL ASSESSMENT: review participants ability to obtain and retain employment; education level; prior employment; ability to communicate in the English language; refresher courses needed.

JOB SUPPORT PLAN: specify job search activities; requirement to accept suitable offers of employment; supervision by the provider.

SECONDARY ASSESSMENT: completed for those job seekers who have barriers to employment that shall not be overcome by job search and related support activities.

EMPLOYMENT PLAN: includes the employment goal; activities and time frame necessary to achieve the goal; outline activity for continued job search, ESL, GED, work experience, OJT short term training. All post secondary education plans need to be approved by the County.

JOB READINESS: activities that help prepare job seekers for work by assuring that they are familiar with general workplace expectations and exhibit work behavior/attitudes to compete in the labor market. **JOB PLACEMENT:** job development and placement activities by Provider to solicit unsubsidized job openings from public or private employers, to discover such job openings, market job seekers, secure job interviews for job seekers.

ON-THE-JOB TRAINING: permits voluntary participation by MFIP recipients. Payments are made to employers for ongoing job training costs that, during the period of training, must not exceed 50% of the wages paid by the employer to the participant. The payments are deemed to be in compensation for the extra-ordinary costs associated with the lower productivity of the participant during training.

The length of the training will be limited based upon the complexity of the job, and the recipients previous work experience and training. The employer agrees to retain the individual through the training period and beyond into unsubsidized employment.

COMMUNITY WORK EXPERIENCE PROGRAM (CWEP): helps participants achieve selfsufficiency by enhancing their employability through meaningful work experience and development of job search skills. CWEP placements will be used in conjunction with skills training, job search, job readiness.

Employment counselors will assist the placement and monitor the job seeker's progress at each location. Work sites developed under this section are limited to projects that serve a useful public service such as: health, social service, environmental protection, education, urban and rural development, and redevelopment, welfare, recreation, public facilities, public safety, community service, service to aged or disabled citizens, and child care. To the extent possible, prior training and experience of a recipient must be used in making appropriate work experience assignments.

GRANT DIVERSION: uses the MFIP Grant to provide wage subsidies to employers as an incentive to hire MFIP recipients. Grant Diversion is one of the optional Employment and Training services. Priority shall be given to employers who offer permanent full-time employment positions in the private, non-profit or public sector and who agree to hire individuals beyond the period of subsidized employment.

COORDINATION: Employment counselors shall coordinate with, and refer job seekers to, other community agencies or groups for training, social and support services, including, but not limited to other partners of the Workforce Centers.

These services shall be provided in a manner that complies with the Employment and Training Program Sections of the current Local Service Unit Plan for Aitkin County and State Policy as specified in relevant DHS/DES Instructional Bulletins.

SCOPE OF SERVICES

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The Contractor shall provide all Services in accordance with all applicable federal and state laws, statutes, regulations, and guidelines. These include the federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996, the Deficit Reduction Act of 2005, and Minnesota Statutes Chapter 256J. In the event that these laws, statutes, regulations or guidelines are amended at any time during the Term of this Agreement, or any extensions or renewals, the Contractor shall comply with such amended laws, statutes, regulations, or guidelines.

The Contractor is responsible for all technical assistance necessary to maintain all software and hardware used to provide the Purchased Services under this Agreement, including virus protection and firewalls.

The Contractor will designate one staff as an Employment Services security liaison who will coordinate with the County MAXIS security liaison to request approval or termination of inquiry access to the MAXIS system ("MAXIS").

The Contractor will designate up to two staff in each service location as Data Specialists that will have inquiry access to MAXIS.

The Contractor will ensure all staff with inquiry access to MAXIS complete annual HIPAA training, and any other necessary training identified by the County.

Information Privacy and Security.

Information Covered by this Provision. In carrying out its duties, NEMOJT will be handling one or more types of private information, collectively referred to as "protected information," concerning individual DHS clients. "Protected information," for purposes of this Agreement, may include any or all of the following:

- Private data (as defined in Minnesota Statutes § 13.02, subd. 12), confidential data (as defined in Minn. Stat. § 13.02, subd. 3), welfare data (as governed by Minn. Stat. § 13.46), medical data (as governed by Minn. Stat. § 13.384), and other non-public data governed by other sections in the Minnesota Government Data Practices Act (MGDPA), Minn. Stats. Chapter 13;
- Health records (as governed by the Minnesota Health Records Act [Minn. Stat. §§ 144.291-144.298]);
- Chemical health records (as governed by 42 U.S.C. § 290dd-2 and 42 C.F.R. § 2.1 to § 2.67);
- Protected health information ("PHI") (as defined in and governed by the Health Insurance Portability Accountability Act ["HIPAA"], 45 C.F.R. § 160.103);
- Electronic Health Records (as governed by Health Information Technology for Economic and Clinical Health Act (HITECH), 42 USC 201 note, 42 USC 17921(5)); and

• Other data subject to applicable state and federal statutes, rules, and regulations affecting the collection, storage, use, or dissemination of private or confidential information.

Duties Relating to Protection of Information.

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- (a) Duty to ensure proper handling of information. NEMOJT shall be responsible for ensuring proper handling and safeguarding by its employees, subcontractors, and authorized agents of protected information collected, created, used, maintained, or disclosed on behalf of DHS. This responsibility includes ensuring that employees and agents comply with and are properly trained regarding, as applicable, the laws listed above in paragraph X.X.
- (b) Minimum necessary access to information. NEMOJT shall comply with the "minimum necessary" access and disclosure rule set forth in the HIPAA and the MGDPA. The collection, creation, use, maintenance, and disclosure of protected information shall be limited to "that necessary for the administration and management of programs specifically authorized by the legislature or local governing body or mandated by the federal government." See, respectively, 45 C.F.R. §§ 164.502(b) and 164.514(d), and Minn. Stat. § 13.05 subd. 3.
- (c) Information Requests. Unless provided for otherwise in this Agreement, if NEMOJT receives a request to release the information referred to in this Clause, NEMOJT must immediately notify DHS. DHS will give NEMOJT instructions concerning the release of the data to the requesting party before the data is released.

Use of Information. NEMOJT shall:

- Not use or further disclose protected information created, collected, received, stored, used, maintained, or disseminated in the course or performance of this Agreement other than as permitted or required by this Agreement or as required by law, either during the period of this Agreement or hereafter.
- Use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of the protected information by its employees, subcontractors and agents other than as provided for by this Agreement. This includes, but is not limited to, having implemented administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentially, integrity, and availability of any electronic protected health information at rest and in transit that it creates, receives, maintains, or transmits on behalf of DHS.
- (a) Report to DHS any privacy or security incident regarding the information of which it becomes aware, including breaches of unsecured protected health information as required at 45 CFR 164.410. For purposes of this Agreement, "Security incident" means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with system operations in an information system. "Privacy incident" means violation of the Minnesota Government Data Practices Act (MGDPA) and/or the HIPAA Privacy Rule (45 C.F.R. Part 164, Subpart E), including, but not limited to, improper and/or unauthorized use or disclosure

of protected information, and incidents in which the confidentiality of the information maintained by it has been breached. This report must be in writing and sent to DHS not more than 7 days after learning of such non-permitted use or disclosure. Such a report will at least: (1) Identify the nature of the non-permitted use or disclosure; (2) Identify the PHI used or disclosed; (3) Identify who made the non-permitted use or disclosure and who received the non-permitted or violating disclosure; (4) Identify what corrective action was taken or will be taken to prevent further nonpermitted uses or disclosures; (5) Identify what was done or will be done to mitigate any deleterious effect of the non-permitted use or disclosure; and (6) Provide such other information, including any written documentation, as DHS may reasonably request.

- (b) Consistent with this Agreement, and in accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), ensure that any agents (including contractors and subcontractors), analysts, and others that create, receive, maintain, or transmit protected health information on behalf of the business associate, enter into a business associate agreement with any subcontractors to agree in writing to be bound by the same restrictions, conditions, and requirements that apply to it with respect to such information.
 - Document such disclosures of PHI and information related to such disclosures as would be required for DHS to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528.
 - Mitigate, to the extent practicable, any harmful effects known to it of a use, disclosure, or breach of security with respect to protected information by it in violation of this Agreement.
 - In accordance with HIPAA, upon obtaining knowledge of a breach or violation by a subcontractor, take appropriate steps to cure the breach or end the violation, and if such steps are unsuccessful, terminate the agreement.
 - Not use or disclose PHI in a manner that would violate Subpart E of 45 C.F.R. Part 164 if done by DHS.

Additional Business Associate Duties. To the extent NEMOJT handles PHI in order to provide health care-related administrative services on behalf of DHS and is a "Business Associate" of DHS as defined by HIPAA, NEMOJT further agrees to:

(a) Make available PHI in accordance with 45 C.F.R. § 164.524.

III.

- (b) Make available PHI for amendment and incorporate any amendments to PHI in accordance with 45 C.F.R. § 164.526.
- (c) Comply with the limited disclosure rules set forth in the HITECH Act, HIPAA, and the MGDPA. To the extent possible, disclosures should be in a limited data set, which is largely information with the patients' identifying information removed, "to the extent practicable." Pertinent identifiers include, name and social security number; street address, e-mail address, telephone and fax numbers; certificate/license numbers; vehicle identifiers and serial numbers;

URLs and IP addresses; full face photos and any other comparable images; or medical record numbers, health plan beneficiary numbers, and other account numbers. If a limited data set is not feasible, or does not meet the use or disclosure, minimum necessary should be applied. The collection, creation, use, maintenance, and disclosure of protected information shall be limited to "that necessary for the administration and management of programs specifically authorized by the legislature or local governing body or mandated by the federal government." See, respectively, 45 C.F.R. §§ 164.514, 45 C.F.R. §§ 164.502(b) and 164.514(d), and Minn. Stat. § 13.05 subd. 3.

- (d) Make its internal practices, books, records, policies, procedures, and documentation relating to the use, disclosure, and/or security of PHI available to DHS and/or the Secretary of the United States Department of Health and Human Services (HHS) for purposes of determining compliance with the Privacy Rule and Security Standards, subject to attorney-client and other applicable legal privileges.
- (e) Comply with any and all other applicable provisions of the HIPAA Privacy Rule, Administrative, and Security Standards, including future amendments thereto. Develop written policies and procedures for safeguarding and securing PHI and complying with HIPAA and the HITECH Act, and other privacy laws. Designate a privacy official to be responsible for the development and implementation of its policies and procedures as required by 45 C.F.R. Part 164, Subpart E.
- (f) To the extent XXX is to carry out one or more of DHS' obligation(s) under Subpart E of 45 C.F.R. Part 164, comply with the requirements of Subpart E that apply to DHS in the performance of such obligation(s).

DHS Use of Information. DHS shall:

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- (a) Only release information which it is authorized by law or regulation to share with NEMOJT.
- (b) Obtain any required consents, authorizations, or other permissions that may be necessary for it to share information with NEMOJT.
- (c) Notify NEMOJT of limitations, restrictions, changes, or revocation of permission by an individual to use or disclose protected information, to the extent that such limitations, restrictions, changes or revocation may affect NEMOJT's use or disclosure of protected information.
- (d) Not request NEMOJT to use or disclose protected information in any manner that would not be permitted under law if done by DHS.

Disposition of Data upon Completion, Expiration, or Agreement Termination. Upon completion, expiration, or termination of this Agreement, NEMOJT will return to DHS or destroy all protected information received or created on behalf of DHS for purposes associated with this Agreement. A written certification of destruction or return to Authorized Representative listed in 5.1 is required. XXX will retain no copies of such protected information, provided that if both parties agree that such return or destruction is not feasible, or if NEMOJT is required by the applicable regulation, rule or statutory

retention schedule to retain beyond the life of this Agreement, NEMOJT will extend the protections of this Agreement to the protected information and refrain from further use or disclosure of such information, except for those purposes that make return or destruction infeasible, for as long as NEMOJT maintains the information. Additional information for destruction and handling is available in the DHS Information Security Policy, Policy numbers 3.7, and 2.19, found at <u>http://edocs.dhs.state.mn.us/lfserver/Legacy/DHS-4683-ENG</u>.

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Sanctions. In addition to acknowledging and accepting the terms set forth in Clause 8, "Liability." Relating to liability, the parties acknowledge that violation of the laws and protections described above could result in limitations being placed on future access to protected information, in investigation and imposition of sanctions by the U.S. Department of Health and Human Services, Office for Civil Rights, and/or in civil and criminal penalties.

Consolidated MFIP Support Services Grant 2018 Allocation

Allocation: BONUS:	200,448 -	Admin Limit:	15,034
MFIP Employment Service	es:		
	Original		
12 Month Allocation	100,000.00		
Administration	15,000.00		
	115,000.00		
Per Service Provider	57,500.00	Qtrly Payments pe	er Provider= 14,375.00
DWP Employment Service	es:		,
12 Month Allocation	20,448.00		
Per Service Provider	10,224.00	Qtrly Payments pe	er Provider= 2,556.00

Crisis:

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12 Month Allocation	25,000.00	
plus Bonus	-	

County Administration:

12 Month Allocation 40,000.00

200,448.00

PURCHASE OF SERVICE AGREEMENT

The Aitkin County Health & Human Services, $204 - 1^{st}$ Street NW, Aitkin, Minnesota 56431, hereafter referred to as the Department and Compass Counseling Partners, 25282 Hazelwood Drive, Nisswa, MN 56468, hereafter referred to as Contractor; enter into this agreement for the period from January 1, 2018, to December 31, 2018.

WHEREAS, Minnesota Statutes, section 245.461 to 245.486 and 245.487 to 245.4888 establishes the Comprehensive Adult Mental Health Act and the Comprehensive Children's Mental Health Act; and

WHEREAS, the Department is required to provide Mental Health services in accordance with the Comprehensive Mental Health Act and the Comprehensive Children's Mental Health Act; and

WHEREAS, the Department pursuant to Minnesota statutes, section 373.01, 373.02, 245.465(4), and 256E.08 wishes to purchase mental health services from multi-disciplinary service Contractor; and

WHEREAS, the Contractor is an autonomous mental health provider in private practice, and in multiple disciplines and is qualified and willing to perform such services;

NOW THEREFORE, in consideration of the mutual understandings and agreements set forth, the Department and Contractor agree as follows:

I SERVICES TO BE PROVIDED OR PURCHASED

The Department agrees to purchase and the Contractor agrees to furnish services as listed in Attachment A.

Psychological evaluations and tests ordered by the court system will be subject to review by the Department to determine whether said evaluations and tests appropriately fall under the terms of this agreement. If Department determines that said evaluations and tests fall outside the scope of this agreement, Contractor will be notified upon referral by Department.

II COST AND DELIVERY OF PURCHASED SERVICES

Statements will be submitted by the 10th of each month in the approved format detailing services provided in the prior month. Payment by the Department to Contractor will be by the end of the month and will be based on actual billing.

III DELIVERY OF CARE AND SERVICES:

Except as otherwise provided herein, Contractor shall maintain in all respects its present control over and autonomy with respect to:

1. The application of its intake procedures and requirements to clients.

- 2. The methods, times, means and personnel for furnishing Purchased Services to eligible clients.
- 3. The determination of when to terminate the furnishing of Purchased Services to eligible clients.

Nothing in this agreement shall be construed as requiring Contractor to provide or continue Purchased Services to or for any eligible clients.

IV AUDIT AND RECORD DISCLOSURE

- 1. Allow personnel of the Department, the Minnesota Department of Human Services, and the Department of Health and Human Services, access to the Contractor's records, in accordance with state and federal laws and regulations, at reasonable hours in order to exercise their responsibility to monitor the services.
- 2. Maintain records at **Compass Counseling Partners** for audit purposes.
- 3. Comply with Minnesota Code for Agency Rule Minnesota Department of Public Welfare and the Minnesota Government Practice Act, M.S. 15.1611 16.1698. (Suppl. 1979)

V SAFEGUARD OF CLIENT INFORMATION:

- 1. The use or disclosure by any party of information concerning an eligible client in violation of any rule of confidentiality of for any purpose not directly connected with the administration of the Department's or Contractor's responsibility with respect to the Purchased Services hereunder is prohibited except on written consent of such eligible client or his/her responsible parent or guardian.
- 2. The individual employed by the Contractor who is designated to assure compliance with Minnesota Government Data Practices Act, in accordance with Minnesota Statutes, section 13.46, subdivision 10, paragraph (d), shall be Frank Weber. Contractor reserves the right to designate an alternate individual to assure such compliance by written notice to Department.

VI EQUAL EMPLOYMENT OPPORTUNITY AND CIVIL RIGHTS CLAUSE:

The Contractor agrees to comply with the Civil Rights Act of 1964, Title VII (43 USC 2000e), including Executive Order No. 11246, and Title VI (42 USC 2000d).

VII FAIR HEARING AND GRIEVANCE PROCEDURES:

The Contractor agrees that a fair hearing and grievance procedure will be established.

- VIII BONDING, INDEMNITY, AND INSURANCE CLAUSE:
 - 1. The Contractor shall save and hold the County of Aitkin and the Department

harmless from all liability for damages to persons or property arising out of the services performed under the terms of the contract. The Contractor shall indemnify the County of Aitkin and the Department for any liability assessed to the county and the Department on account of the services performed under the terms of the contract. The Contractor agrees to purchase liability insurance naming Aitkin County Department of Health & Human Services as an additional insured in an amount at least equal to the maximum liability limits set forth in Minnesota Statutes, 466.04, Subd.1, of **\$500,000** per person and **\$1,500,000** per occurrence and agrees to provide the County of Aitkin and the Department a certificate of insurance or other document demonstrating that such insurance has been procured. Contractor's performance under this agreement.

2. Insurance: The Contractor does further agree that, in order to protect itself as well as the Department under the indemnity agreement provision hereinabove set forth, it will, at all times during the term of this contract, have and keep in force a liability insurance policy in the amount of \$1,000,000.

IX CONDITIONS OF THE PARTIES' OBLIGATIONS:

- 1. Before the termination date specified in the Introduction of this agreement, the Department may evaluate the performance of the Contractor in regard to the terms of this agreement to determine whether such performance merits renewal of this agreement.
- 2. Any alterations, variations, modifications or waivers of provisions of this agreement shall be valid only when they have been reduced to writing, duly signed, and attached to the original of this agreement.
- 3. No claim for services furnished by the Contractor, not specifically provided in the agreement, will be allowed by the Department, nor shall the Contractor do any work or furnish any material not covered by the agreement unless this is approved in writing by the Department. Such approval shall be considered to be a modification of the agreement.
- 4. If the Department determines that funds are not being administered in accordance with the approved plan and budget, they may be withdrawn after reasonable notice to the Contractor. It is understood and agreed that the parties do not anticipate that Contractor will administer funds as a result of this agreement.
- 5. In the event that there is a revision of Federal regulations which might make this agreement ineligible for Federal financial participation, all parties will review the agreement and renegotiate those items necessary to bring the agreement into compliance with the new Federal regulations.
- 6. In accordance with Minnesota Statutes, Section 245.466, Subd.3 (1), the Commissioner of Minnesota Department of Human Services is a third party beneficiary to this contract.

X SUBCONTRACTING

The Contractor shall not enter into subcontracts for any of the work contemplated under this agreement without written approval of the Department. All subcontracts shall be subject to the requirements of this contract. The Contractor shall be responsible for the performance of any subcontractor.

XI COMPLIANCE WITH THE CLEAN AIR ACT:

The Contractor certifies that it meets lawful conditions of the Clean Air Act, as required by 45 CFR 228.70 and 74.159 (4).

- XII MISCELLANEOUS
 - 1. Entire Agreement: It is understood and agreed that the entire agreement of the parties contained herein and that this agreement supersedes all oral agreements and negotiations between the parties relating to the subject matter hereof, as well as any previous agreements presently in effect between the Contractor and Aitkin County Health and Human Services Department relating to the subject matter hereof.
 - 2. This contract may be terminated or renegotiated upon 30 days written notification by either party.
 - 3. **Compass Counseling Partners** agrees to provide Aitkin County Health & Human Services, (attached to the contract):
 - A. Description of staffing, including job descriptions and professional qualifications of all personnel under this agreement (Attachment B).
 - 4. Program and fiscal records shall be retained in the Contractor facility for a minimum of five years.
 - 5. This contract may be extended for a period of six months at the option of the County of Aitkin. If the county desires to extend the term of the contract, it shall notify the Contractor in writing at least sixty days before the expiration of the contract. All terms of this contract will remain in effect pending execution of a contract amendment, execution of new contract or notice of termination.

IN WITNESS WHEREOF the Department (Aitkin County Health & Human Services) and the Contractor (Compass Counseling Partners) have executed this agreement as of the day and year first above written:

BY: Chairperson Aitkin County Board of Commissioners

BY: Director

Aitkin County Health & Human Services

lo e 2 211 BY: r Dan Marquardsen, MS, LP

Compass Counseling Partners

BY: Jennifer Vaughn, MS,/LMFT Compass Counseling Partners

DATE:	3-12-18
DATE:	2-14-18
DATE:	2/20/18

DATE:

APPROVED AS TO FORM AND EXECUTION

BY:

Aitkin County Attorney

DATE:

COST & DELIVERY OF PURCHASED SERVICES

\$100.00/hour

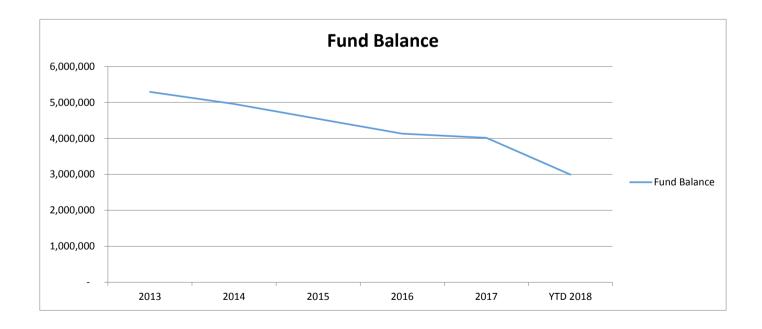
В.	Psychological Assessment Additional Charges for:		Flat Rate	\$600.00
		WAIS	\$2	00.00
		WISC	\$2	00.00
		WRAT	\$	80.00

C. Outpatient Psychiatric Evaluation

Flat Rate \$440.00

Aitkin County Health and Human Services 5-Year Trend

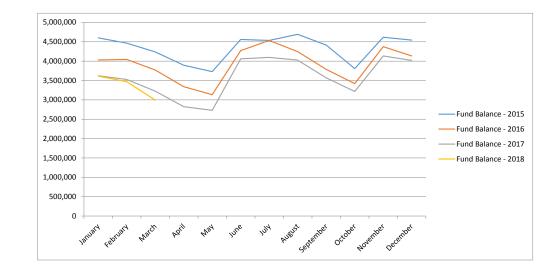
		2013	2014	2015	2016	2017	YTD 2018
	Fund Balance	5,295,266	4,959,306	4,544,194	4,132,946	4,018,905	2,995,038
	_						
		2013	2014	2015	2016	2017	YTD 2018
Revenue:							
	Tax Levy	(2,470,280)	(1,888,237)	(1,982,478)	(2,376,726)	(2,553,009)	-
	Intergovernmental Revenue	(314,824)	(270,042)	(279,448)	(207,004)	(179,511)	-
	State Revenue	(686,351)	(881,137)	(1,043,277)	(1,062,714)	(1,140,452)	(89,541)
	Federal Revenue	(2,136,553)	(2,168,616)	(2,084,504)	(2,047,014)	(2,222,386)	(237,414)
	Third Party Revenue	(216,749)	(207,346)	(258,635)	(341,275)	(355,350)	(58,339)
	Misc. Revenue/Pass Thru	(359,291)	(315,012)	(388,502)	(311,493)	(197,534)	(56,766)
Expenditur	e:						
	Payments for Recipients	1,417,258	1,635,621	1,719,526	1,881,399	1,793,401	363,924
	Payroll	3,425,849	3,664,934	3,934,931	4,102,280	4,272,534	1,028,976
	Services/Charges and Fees	423,064	336,723	343,675	347,003	370,495	80,699
	Travel and Insurance	89,679	143,562	156,611	155,526	90,227	43,146
	Supplies and Small Equipment	61,402	73,199	110,486	100,869	113,538	11,710
	Capital Outlay	52,492	31,266	38,483	48,764	25,644	-
	Misc. Expenditure/Pass Thru	184,723	180,414	150,934	120,507	96,846	17,100
Net Change	e to Fund Balance:	(529,581)	335,329	417,802	410,121	114,444	1,103,496



Aitkin County Health and Human Services

	Financial Statement for Board											
	January	February	March	April	May	June	July	August	September	October	November	December
Fund Balance - 2015	4,600,651	4,463,903	4,236,061	3,892,021	3,727,220	4,560,231	4,534,967	4,690,698	4,413,847	3,806,907	4,615,850	4,544,194
Fund Balance - 2016	4,031,619	4,044,030	3,768,001	3,340,621	3,133,611	4,268,703	4,534,967	4,244,044	3,785,410	3,417,297	4,372,735	4,132,946
Fund Balance - 2017	3,619,229	3,524,864	3,223,404	2,822,304	2,727,519	4,060,299	4,095,282	4,024,250	3,565,913	3,217,691	4,131,280	4,018,905
Fund Balance - 2018	3,611,051	3,469,435	2,995,038									

	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	YTD 2018
Revenue:													
Tax Levy	0	0	0										0
Intergovernmental Revenue	0	0	0										0
State Revenue	(8,065)	(81,475)	0										(89,541)
Federal Revenue	(38,351)	(199,063)	0										(237,414)
Third Party Revenue	(24,515)	(33,823)	0										(58,339)
Misc. Revenue/Pass Thru	(19,061)	(39,025)	1,320										(56,766)
Expenditure:													
Payments for Recipients	113,055	137,421	113,448										363,924
Payroll	339,347	356,603	333,026										1,028,976
Services/Charges and Fees	32,651	32,692	15,356										80,699
Travel and Insurance	38,484	2,215	2,447										43,146
Supplies and Small Equipment	2,753	6,911	2,046										11,710
Capital Outlay	0	0	0										0
Misc. Expenditure/Pass Thru	2,467	9,880	4,754										17,100
Net:	438,765	192,334	472,397	0	0	0	0	0	0	0	0	0	1,103,496



					Foster	Care Repor	t						
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Foster Care Expense	847,823	818,453	834,512	950,273	970,888	886,243	816,028	590,994	628,755	626,426	686,956	723,125	97,238
# of Children	73	75	63	64	57	56	49	50	53	65	62	71	
Foster Care	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Child Shelter	3,017	5,139	0	850	0	177	2,696	2,817	0	1,071	2,384	0	0
ICWA	2,448	0	0	709	0	0	0	0	0	0	0	0	0
Corrections	35,626	6,465	5,444	4,227	9,488	2,656	6,151	1,378	1,968	0	0	0	0
Treatment Foster Care	0	8,451	0	0	33,227	101,130	96,216	79,138 0	35,418 0	18,948 7,870	0 18,632	0 11,055	0 5,145
Corrections	0	0	33,530	33,811	22,857	0	0	0	0	7,870	18,632	0	0
corrections	0	0	55,550	55,011	22,857	0	0	0	U	0	0	0	0
Child Foster Care	318,577	462,600	384,829	396,552	346,845	167,154	174,298	241,526	158,688	190,403	289,650	234,738	71,297
ICWA	49,915	101,147	131,779	99,413	111,278	138,816	92,451	11,382	24,570	52,441	72,284	63,041	2,973
Corrections	19,740	0	0	0	18,695	11,627	9,783	0	1,998	10,011	0	0	0
Rule 8	53,677	12,310	3,174	19,938	14,710	45,321	7,062	0	100	35,955	0	25,692	0
ICWA	0	0	23,947	10,952	48,097	16,400	25,716	7,306	888	0	0	0	0
Corrections	0	18,675	8,132	44,677	13,373	17,570	43,317	0	0	0	0	0	0
Correction Facilities	0	0	0	0	0	0	0	24,953	0	0	0	83,298	14,546
ICWA	37,418	46,204	35,438	68,751	103,404	107,921	56,691	21,011	68,770	27,341	47,201	890	0
Corrections	264,032	141,084	107,867	120,751	66,821	208,353	188,862	142,442	292,193	142,279	149.222	0	0
corrections	204,032	141,004	107,007	120,731	00,021	200,333	100,002	1-12,-1-12	252,155	142,275	143,222	Ū	0
Northstar Kinship Assistance	0	0	0	0	0	0	0	0	0	0	1,973	0	3,024
Northstar Adoption Assistance	0	0	0	0	0	0	0	0	0	0	0	0	8,156
Extented Foster Care	0	0	0	0	0	1,228	0	0	100	0	0	3,960	0
Electronic Monitoring	976	1,848	0	1,504	1,201	0	352	2,904	0	0	0	0	0
Rule 5	56,466	0	61,170	95,415	103,210	70,889	99,575	21,835	119,466	96,403	139,532	301,090	7,579
ICWA	0	7,175	36,321	42,836	36,960	0	0	36,571	0	48,012	27,891	0	0
Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
Respite	428	115	882	7,862	34,851	8.645	9,183	2,358	919	5,765	1,276	2,356	0
Child Care	1,406	2,178	882	671	1,579	8,645	9,183	2,358	592	5,765 4,495	981	2,356	0
Health Services	386	2,178	0	455	1,579	1,167	382	/18	2,607	4,495 3,108	981 195	179	0
Transportation	4,436	5,897	5,464	10,803	9,584	194	7,188	14,129	9,790	7,789	6,098	10,864	854
Total Foster Care Expenses:	848,548	819,983	837,977	960.176	9,584 976,259	909.516	819,923	610,578	9,790 718,066	651,892	757,319	737.293	113,573
Total Tostel Care Expenses.	040,540	019,905	031,571	500,170	570,255	505,510	019,923	010,578	/10,000	031,032	131,313	131,235	113,373

