

<p>The Aitkin County Board of Commissioners met this 15th day of April, 2008 at 9:00am with the following members present: Chairperson J. Mark Wedel, Commissioners Galen “Tweet” Tveit, Paul Bailey, Brian Napstad, Dale Lueck, and County Administrator Patrick Wussow.</p>	<p><b>CALL TO ORDER</b></p>
<p>Motion by Commissioner Napstad, seconded by Commissioner Lueck and carried, all members voting yes to approve the agenda with the revision of 3)C Commissioner Warrants rather than Auditor and Manual Warrants.</p>	<p><b>APPROVE AGENDA</b></p>
<p>Motion by Commissioner Bailey, seconded by Commissioner Tveit and carried, all members voting yes to acknowledge the April 8, 2008 meeting minutes.</p>	<p><b>ACKNOWLEDGE MINUTES</b></p>
<p>Motion by Commissioner Bailey, seconded by Commissioner Napstad and carried, all members voting yes to approve the Consent Agenda as follows: A) Correspondence File: April 8, 2008 – April 14, 2008; B) Approve Minutes: April 1, 2008; C) Manual Warrants in the Amounts of General fund \$79,222.48, Road and Bridge \$68,702.66, Health and Human Services \$3,472.51, State \$61,536.37, Trust \$54.10, Forest Development \$802.30, Taxes and Penalties \$126.00, Long Lake \$605.86, for a total of \$214,522.28 And Commissioner Warrants in the Amounts of General Fund \$100,840.26, Road And Bridge \$49,311.11, Ditch \$200.00, Trust \$1,520.09, Long Lake Conservation Center \$7,848.90, LCMR \$160,000.00 for a total of \$319,720.36; D) Approve Out of State Travel –for Safe Haven Grant requests in 2008; E) Approve Out of State Travel – Beth Jacqumain, Land Department; F) Approve Non-union Compensation Guidelines; G) Approve LLCC Cook\Housekeeping Position, Job Description, Pay Equity Points, Increase of Staff Hours.</p>	<p><b>CONSENT AGENDA</b></p>
<p>Under Consent agenda Commissioner Bailey offered the following Resolution, seconded by Commissioner Napstad vote being taken, all members voting yes it was duly adopted to wit;</p>	
<p><b>WHEREAS</b>, The County Board establishes compensation guidelines for all Aitkin County employees; and,</p>	<p><b>RESOLUTION NO. 041508-038</b></p>
<p><b>WHEREAS</b>, Some members of the Salaried and Professional agreement previously requested to not be members of the Salary and Professional staff agreement, and instead negotiate wages and benefits separately with the County Board of Commissioners and/or the Board’s designee in accordance with County policy and procedures; and,</p>	
<p><b>WHEREAS</b>, The County Board established that the Non-Union Compensation Guidelines shall govern those employees as well as any other non-union employees who are not already covered by an agreement; and</p>	
<p><b>WHEREAS</b>, The County Board has established a uniform compensation salary structure, that should be applied in a uniform manner for those employees covered by the Salaried &amp; Professional Staff Agreement and the Non-Union Compensation Guidelines; and,</p>	

**WHEREAS**, The County Board recently implemented changes in the compensation system and benefits for the members of the Salaried & Professional Staff Agreement, and those changes should be applied in a uniform manner for those employees covered by the Non-Union Compensation Guidelines;

**THEREFORE, BE IT RESOLVED**, That effective January 1, 2008 the employees governed by the Non-Union Compensation Guidelines shall be subject to the same compensation system and benefits as those employees covered by the Salaried & Professional Staff Agreement, including but not limited to: an anniversary date of January 1<sup>st</sup> for salary increases; a general adjustment to their annual salary on January 1<sup>st</sup> as determined annually by the County Board; a merit increase based upon their annual performance review on January 1<sup>st</sup> ; and four days (32 hours) of paid personal leave per year.

Martin Torgerson MNDNR Park Manager made a brief presentation to the board and requested additional time to speak with Township residents. The County Board agreed to bring this issue back at a future board meeting.

The Board heard a presentation from Sheriff Scott Turner relating to a proposed Aitkin County Hazard Mitigation Plan. The Sheriff indicated the plan would be reviewed at the Association of Township meeting on April 17<sup>th</sup>.

Motion by Commissioner Lueck, seconded by Commissioner Bailey and carried, all members voting yes to authorize the an expenditure of \$31,251.00 to Martin Communication Inc. for new radio equipment on the Aitkin Water Tower.

Tom Burke, Health and Human Services Director presented a proposed enforcement strategy of the MN Clean Indoor Air Act. The County Board agreed to bring this issue back at the May 20 2008 board meeting or the week following.

Terry Neff, Environmental Services Director presented amendments to the existing Aitkin County subdivision\plating regulations with the intent that the County Board will set a public hearing at the May 19, 2008 Planning Commission for the proposed amendments.

During the meeting, the Board heard updates on the following committees: i) Economic Development Authority; ii) Central MN Community Corrections; iii) Aitkin Airport; iv) Library; v) DAC; vi) AMC Legislative Conference; vii) NEWAC; viii) Wakanabo Township meeting discussion

**SAVANNA  
PORTAGE STATE  
PARK -  
DISCUSSION**

**SHERIFF TURNER  
DISCUSSION OF  
ALL HAZARD  
MITIGATION  
PLAN**

**RADIO  
EQUIPMENT ON  
AITKIN WATER  
TOWER**

**DRAFT CLEAN AIR  
INDOOR ACT –  
ENFORCEMENT  
POLICY**

**DRAFT  
AMENDMENTS TO  
THE  
SUBDIVISION\PLA  
TTING  
REGULATIONS**

**COMMITTEE  
UPDATES**

Motion by Commissioner Napstad, seconded by Commissioner Lueck and carried, all members voting yes to adjourn the meeting at 11:33 a.m. until Tuesday, April 22, 2008 at 9:00am.

**ADJOURN**

---

J. Mark Wedel, Chairperson  
Aitkin County Board of Commissioners

---

Patrick Wussow, County Administrator